



City of
Melville

City of
Cockburn



wetlands to waves

Lets Talk About Racism



**Presented by
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Acknowledgement to Country

The City of Melville acknowledges the Bibbulmun people as the Traditional Owners of the land on which the City stands today and pays its respect to the Whadjuk people, and Elders both past and present.



Lets Talk About Racism

Mr G Floyd - USA

Pilot program – City of Cockburn and Melville

Complimented both Cities Stretch RAPs – Respect, Relationships and Opportunities.

- Create a network of allies or champions
- Create change and tackling racism





Lets Talk About Racism cont'd

- First Pilot Program - 30 staff from various areas and recommendations from Aboriginal staff (July 2020 to March 2021).
- Commenced second group of 34 staff (July 2021).
- Third group in partnership with WALGA on 3 & 23 November 2021.





Lets Talk About Racism cont'd

- Listening partnerships
- Truth telling – an emotional project
- Separate into two groups (sometimes)
- White privilege – (Peggy McIntosh, 1988)
- Racism
- Internalised oppression
- Building a group of allies





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Lets Talk About Racism cont'd

“If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together”

Lilla Watson, Murri activist, born 1940





Lets Talk About Racism cont'd

“Learning about how white privilege negatively impacts on Aboriginal people in so many aspects of life that I had never even realised, literally opened my eyes. That the people I work side by side with have to work so much harder in the same workplace, with the extra burden of racism”





Lets Talk About Racism cont'd

“Non-Aboriginal people are also able to share their own experiences of witnessing racism towards Aboriginal people and building confidence to face the behaviour, call it out and help others think more deeply about its effects”





Lets Talk About Racism cont'd

“We are already seeing clearer perspectives and increased confidence in staff in becoming ‘champions against racism’, and we expect there will be capacity to apply these learnings across the broader community through resident and community groups and programs”





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Any Questions





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It's not on us to Change, it's on you to Change –
Michael Walters, Aboriginal AFL Player,
Fremantle Dockers.

