**WALGA Selection Committee**

**Vacancy**

**WALIS COUNCIL**

**Member**

Closing date: 5pm Friday, 1 November 2024

NOMINATION PROCESS

Nominees are asked to complete the attached Nomination Form and email by 5pm Friday, 1 November 2024 to [nominations@walga.asn.au](mailto:nominations@walga.asn.au). Unsigned or late nominations will not be accepted. At the close of the nomination period the Selection Committee will meet and resolve on preferred candidates or make recommendations on preferred candidates to the WALGA State Council.

IMPORTANT NOTE

Please note, your nomination will be provided for the Association’s State Council and/or Selection Committee and where relevant, the Minister and Board Chairman. Therefore, it is important that profile information be complete, up to date and typed.

Appointments are conditional on the understanding that nominees will resign when their entitlement terminates, that is, they are no longer Elected Members or Serving Officers of Local Government.

MINISTERIAL APPROVALS

Ministerial approval for appointment requires name to be submitted to the Minister for each position. It is essential that a curriculum vitae, using the attached proforma, be submitted with your nomination form, no more than 2 pages.

EQUALITY

It should be noted that the Government is committed to providing equal selection opportunity for both indigenous and non-indigenous people and all genders and WALGA encourages nominations accordingly.

REASON FOR VACANCY, TERM AND COMMENCEMENT DATE

The position is vacant due to the resignation of the current representative. The term of appointment is 2 years, with the potential for a 2 year extension.

MEETING DETAILS

Meetings: Quarterly, the next regular meeting is scheduled for Thursday, 28 November 2024.

Venue: Meetings can be held in-person, online or hybrid.

Duration: 2 Hours

Sitting Fee: Nil

Travel allowance: Nil

ELIGIBILITY

Open to all Local Government Serving Officers.

Due to the strategic nature of the Council, applicants holding positions of leadership (e.g. Team Leaders, Managers, Directors) are highly desirable.

Please note, there is the possibility of future involvement of more than one representative from WALGA. Nominations are encouraged from a range of Senior or Technical positions within the Local Government sector, particularly those with experience in GIS, Planning, and/or Policy spaces.

WALIS Council values diversity and strives to meet the board and committee diversity objectives set by the Public Sector Commission. Women and/or First Nations peoples are strongly encouraged to apply.

SELECTION CRITERIA

Nominee to address the following Selection Criteria:

* What is your relevant experience in Local Government? Please provide examples of how you feel you can represent the interests of Local Governments around the state.
* What are your other experiences, skills, attributes or qualifications to support the nomination? Please provide examples.
* Please demonstrate your knowledge of how location information is used to benefit local government operations and/or policy decision making.
* Please demonstrate your experience of working in a collaborative environment, with particular reference to high-level strategic direction and thinking.

TERMS OF REFERENCE

WALIS is a collaborative group of State and Local Government agencies that rely on location information and spatial data to deliver their services. The mission of WALIS Council is to promote collaboration and good practice, making Location Information accessible and useful in the improvement of decision-making and services for WA.

With consideration of multi-level strategic and policy governance, WALIS Council promotes and enriches collaboration and knowledge-sharing within the WALIS Community. The Council works with several national bodies (such as ANZLIC and ICSM) to represent Western Australian interests in the broader geospatial community, and to harmonise strategies across that community.

The Terms of Reference for the WALIS Council are currently being revised and will be available to shortlisted applicants before onboarding.

MEMBERSHIP

The Council currently has representation from:

• Landgate

• Department of Biodiversity, Conservation and Attractions

• Department of Communities

• Department of Energy, Mines, Industry Regulation and Safety

• Department of Fire and Emergency Services

• Department of Primary Industries and Regional Development

• Department of Planning, Lands and Heritage

• Department of Water and Environmental Regulation

• Pilbara Ports

• WALGA (Metropolitan, Regional Shire and Regional Town/City)

• Water Corporation

FOR FURTHER PARTICULARS ABOUT THE COMMITTEE PLEASE CALL

Peter Birkett

WALIS Council Chair

Landgate

1 Midland Square, Midland WA 6056

[Peter.Birkett@landgate.wa.gov.au](mailto:Peter.Birkett@landgate.wa.gov.au)

FOR FURTHER PARTICULARS ABOUT THE NOMINATION PROCESS PLEASE CALL

Chantelle O’Brien

Governance Support Officer

WA Local Government Association

(08) 9213 2013 or email [nominations@walga.asn.au](mailto:nominations@walga.asn.au)

Nominations must be submitted by the closing date to WA Local Government Association – Attention: Chantelle O’Brien at [nominations@walga.asn.au](mailto:nominations@walga.asn.au)

Nick Sloan

Chief Executive Officer

**NOMINATION FORM**

Closing date: 5:00pm Friday, 1 November 2024

**WALIS COUNCIL**

Member

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Submission of Nomination | | Nominations must be submitted by the closing date to WA Local Government Association - Attention: Chantelle O’Brien at [nominations@walga.asn.au](mailto:nominations@walga.asn.au) | | |
| Nominee Title (e.g. Cr) | |  | | |
| Last Name | |  | | |
| Given Names | |  | | |
| Council | |  | | |
| Home address | |  | | |
| Postal address | |  | | |
| Post Code | |  | | |
| Contact Details  Home:  Work:  Mobile: | |  | | |
| Occupation | |  | | |
| Qualifications | |  | | |
| Curriculum Vitae | | A curriculum vitae is required (1-2 pages only) | | |
| I hereby submit my nomination and declare that all information I have provided is true and correct. I also certify that my nomination is made in accordance with my Council’s policy on representation (where applicable). Should my nomination be successful, I will make every endeavour to commit the time and effort necessary to undertake this position, and will adhere to the eligibility criteria which specifies that should I no longer be a serving elected member or officer (whichever is applicable) in Local Government, I will resign from the Committee/Board as the Association’s representative. | | | | |
|
| *Nominee:* | (Please sign or type name) | | *Dated:* | (Please enter date) |
| UNSIGNED OR LATE NOMINATIONS WILL NOT BE ACCEPTED  Canvassing of Selection Committee members and WALGA State Councillors will result in disqualification from the selection process. | | | | |

MINISTERIAL APPROVALS

Ministerial approvals for appointment require name to be submitted to the Minister for the position. It is essential that a curriculum vitae be submitted with your nomination form.

PLEASE NOTE:

Copies of your nomination and supporting documentation is distributed to State Council and where relevant, the Minister and Committee Chair. It is important that profile information be complete, up to date and typed.

SELECTION CRITERIA:

Please ensure you address each of the following selection criteria.

Details on how to address the selection criteria are attached to this nomination form.

PLEASE COMMENT ON AND DEMONSTRATE YOUR CAPACITY TO MEET THE FOLLOWING SELECTION CRITERIA:

• What is your relevant experience in Local Government? Please provide examples of how you feel you can represent the interests of Local Governments around the state.

• What are your other experiences, skills, attributes or qualifications to support the nomination? Please provide examples.

• Please demonstrate your knowledge of how location information is used to benefit local government operations and/or policy decision making.

• Please demonstrate your experience of working in a collaborative environment, with particular reference to high-level strategic direction and thinking.

*Please list the Boards/Committees on which you currently represent Local Government.*

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Addressing Selection Criteria

Selection of preferred candidates for vacancies on boards and committees is determined by the Association’s Selection Committee, which makes recommendations to State Council for ratification.

The selection process utilised in making recommendations is **merit-based.**

Integral to this process is the requirement to objectively assess and rate applicants on the basis of defined selection criteria for the vacancy. The applicant who rates the highest against the criteria will be the preferred candidate for the vacancy.

Selection criteria describe the qualifications, knowledge, skills, abilities, experience and interest a person requires in order to do a job effectively. The vacancy for which you are applying will include a variety of essential and desirable selection criteria which you must address in your application.

You must meet each of the essential criteria to be considered suitable for the vacancy. Whilst it is not necessary to satisfy the desirable criteria, where there are several candidates who meet the essential criteria, the Selection Committee will shortlist on the basis of the desirable criteria.

Many applicants are unsuccessful because they do not clearly address each selection criteria and assume that the Selection Committee will be able to ‘read between the lines’ in their application.

If you do not have sufficient space on the nomination form to address each of the selection criteria for the position, you may use a separate document. Make sure that you give the document an appropriate title (i.e. ‘Statement Addressing Selection Criteria’), and give each criteria a title using exactly the same wording as appears on the nomination form (i.e. ‘Relevant skills in the area’). List each criterion in the same order as they appear on the nomination form.

To make your selection criteria statement effective, it is recommended that you adhere to the following process:

(i) Ensure that you separately address each selection criteria.

(ii) Under each heading, write one or two short paragraphs explaining how you meet that particular criterion.

(iii) Each statement addressing a selection criterion needs to demonstrate your experience, skills, education, knowledge or interest which has equipped you to meet the requirements of the position.

Below are some suggestions as to what information to include in the statement you write for each selection criteria:

• Highlight your relevant skills and experience by describing your major responsibilities through your position on Councils, in current or previous employment or through relevant non-paid work.

Example

*During my 6 years on Council, I have developed skills which are relevant to the vacancy through my extensive involvement as a member on a range of Council committees, including X, Y and Z. Specific skills I have developed on these committees include …...*

• Indicate the extent of your experience in relation to a particular criterion

Example

*I have over three years’ experience as a member on the following Council committees – X, Y and Z. In addition, I was Chairman of X for two years and Deputy Chairman of Y for four years.*

• Briefly give details of one or two specific things which you have done that are good examples of your ability to meet the criterion.

Example

*My capacity to represent the interests of Local Government and the Association is demonstrated through my involvement as a member on the X board. During my time in this position, I demonstrated this capacity when an important issue came before the board for a decision which had particular relevance to Local Government. I liaised with the Policy Manager from the Association to be briefed on the ramifications of the issue, and at the next meeting of the board I was able to effectively argue for a period of consultation prior to making a final decision. The result was that the decision was deferred until the Association had completed a suitable period of consultation with member Local Governments.*

• Where possible, indicate how successfully you meet the criterion. You could do this by referring to feedback you have received from others, or things that you have established which are still being used.

Example

*The Committee which I chaired developed a report on XYZ which was subsequently endorsed by Council. The recommendations were adopted in full and the changes which eventuated are still in operation today.*

*• Mention any relevant qualifications and training you have, particularly if your experience is limited. This may include details of any relevant training courses you have attended or subjects studied.*

**Curriculum Vitae Pro forma**

The following information is required by the Department of the Premier and Cabinet from board member nominees. (For both new members and reappointed members.) A maximum of two pages for each member is preferred.

**Title**: Mr/Mrs/Ms/Miss/Mx/Dr/Prof….

**Full** **Name**:

**Postal** **Address**:

**Contact** **Telephone** **Number**:

**Email** **Address**:

**Current employer and position**:

• [List]

**Work history relevant to board position**:

• [List]

**Voluntary involvement relevant to board position**:

• [List]

**Qualifications/training**:

• [List]

**Other board experience (list all current positions)**:

• [List]

**Current contact details of two (2) referees**:

• [Referee 1] – must include name, job title (if applicable) and contact details

• [Referee 2] – must include name, job title (if applicable) and contact details

[This text to be deleted]

The following information is optional and provides us with important data on the diversity of our board membership across government and helps us assess how well we are achieving these outcomes.

Date of Birth dd/mm/yyyy

Aboriginal Yes / No

Torres Strait Islander Yes / No

Country of Birth – Australia Yes / No (If no, please specify)

Language other than English spoken at home Yes / No (If yes, please specify)

Person with a disability or special needs Yes / No (If yes, please specify)