

# South Metropolitan Zone Minutes

24 June 2024

Hosted by the City of Cockburn Cnr Rockingham Road & Coleville Crescent, Spearwood



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# PRIORITISATION FRAMEWORK

How to use the Framework:

- If the majority of the factors are towards the left column, the issue is a high priority.
- If the majority of the factors are towards the middle, the issue requires action, but is not a high priority.
- If the majority of the factors are towards the right column, the issue is a low priority.

Impact on Local Government Sector Impact on Local Government sector without intervention	High	Medium	Low
Reach Number of member Local Governments affected	Sector-wide	Significant (multiple regions, Zones, or bands)	Few
Influence Capacity to influence decision makers	High	Medium	Low
Principles Alignment to core principles such as autonomy, funding, general competence	Strong	Partial	Peripheral
Clarity Policy change needed is clear and well-defined	Clear	Partial	Unclear
Decision-maker support Level of support among decision-makers (political and administrative)	High	Medium	Low
Public support Level of support among the public or other stakeholders	High	Medium	Low
Positive consequences for WALGA  Prospect of positive consequences for WALGA.  E.g. enhanced standing among members or leverage for other issues.	High	Medium	Low
Negative consequences for WALGA Prospect of negative consequences for WALGA for not undertaking the advocacy effort. E.g. diminished standing among members or other stakeholders.	High	Medium	Low
Partnerships Potential for partnerships with other stakeholders	Yes (3+)	Possibly (1-2)	No (0)

#### **ANNOUNCEMENTS**

<u>Zone Delegates</u> were requested to provide sufficient written notice, wherever possible, on amendments to recommendations within the State Council or Zone agenda to the Zone Chair and Secretariat prior to the Zone meeting.

Agenda Papers were emailed 7 days prior to the meeting date.

<u>Confirmation of Attendance</u> An attendance sheet was circulated prior to the commencement of the meeting.

#### **ATTACHMENTS**

- 1. Draft Minutes of previous meeting
- 2. July 2024 Update Department of Local Government, Sports and Cultural Industries
- 3. Zone Status Report
- 4. President's Report
- 5. Standing Orders

# 1 OPENING, ATTENDANCE AND APOLOGIES

# 1.1 OPENING

The Chair opened the meeting at 5:32pm.

# 1.2 ATTENDANCE

MEMBERS	3 Voting Delegates from each Member Council
City of Cockburn	Mayor Logan Howlett JP – <b>Deputy Chair</b>

Cr Tom Widenbar Cr Chontelle Stone

Mr Daniel Simms, Chief Executive Officer - non-voting

delegate

Town of East Fremantle Cr Cliff Collinson

Cr Tony Natale Cr Kerry Donovan

City of Fremantle Cr Doug Thompson

Cr Geoff Graham

City of Kwinana Mayor Peter Feasey

Mr Wayne Jack, Chief Executive Officer - non-voting

delegate

City of Melville Cr Glynis Barber

Cr Daniel Lim (Deputy)

Mr Mick McCarty, Director Environment & Infrastructure -

non-voting delegate

City of Rockingham Cr Dawn Jecks

Cr Robert Schmidt

Mr Michael Parker, Chief Executive Officer - non-voting

delegate

WALGA Secretariat Ms Rachel Horton, Executive Manager, Advocacy

Ms Lia Roberts, Policy Officer, Emergency Management and

Communities

**Guest Speakers** 

WALGA Mr Tony Brown, Executive Director Member Services

Department of Primary

Mr Vincent Lanoiselet, Chief Plant Biosecurity Officer

Industries and Regional Jan Vanstaden, Principal Policy Officer

Development (DPIRD)

DLGSC Representative Mr Ethan Redshaw, Director Regulatory Reform

1.3 APOLOGIES

City of Fremantle Cr Ingrid Dorssen

Mr Glen Dougall, Chief Executive Officer - non-voting

delegate

City of Melville Mayor Katy Mair

Cr Karen Wheatland - Chair

Ms Gail Bowman, Chief Executive Officer non-voting

delegate

City of Rockingham Cr Craig Buchanan JP

Cr Dawn Jecks Cr Robert Schmidt

Mr Michael Parker, Chief Executive Officer - non-voting

delegate

City of Kwinana Cr Barry Winmar

Cr David Acker

#### 2 ACKNOWLEDGEMENT OF COUNTRY

We, the Zone members acknowledge the continuing connection of Aboriginal people to Country, culture and community. We embrace the vast Aboriginal cultural diversity throughout Western Australia, including Boorloo (Perth), on the land of the Whadjuk Noongar People, where this meeting is being held and we acknowledge and pay respect to Elders past and present.

# 3 DECLARATIONS OF INTEREST

Mayor Logan Howlett declared an impartiality interest in State Council Agenda item 8.1 Caravan Park and Camping Grounds Regulations.

### 4 DEPUTATIONS

# 4.1 WALGA ZONE OVERVIEW

Mr Tony Brown provided a presentation to the Zone and provided an overview of WALGA and the role of Zones.

#### **Noted**

# 4.2 POLYPHAGOUS SHOTHOLE BORER

Mr Vincent Lanoiselet, from the Department of Primary Industries and Regional Development (DPIRD), provided an update on the Polyphagous shothole borer issue.

# **Noted**

#### 5 AGENCY REPORTS

# 5.1 DEPARTMENT OF LOCAL GOVERNMENT, SPORT AND CULTURAL INDUSTRIES REPRESENTATIVE UPDATE REPORT

Mr Ethan Redshaw, Director Regulatory Reform, provided an update to the Zone.

The July 2024 report from the Department of Local Government, Sport and Cultural Industries (DLGSC) was also provided as an attachment within the Agenda.

#### **Noted**

#### **6 CONFIRMATION OF MINUTES**

# **RESOLUTION**

Moved: Cr Doug Thompson Seconded: Cr Dawn Jecks

That the Minutes of the meeting of the South Metropolitan Zone held on 22 April 2024 be confirmed as a true and accurate record of the proceedings.

**CARRIED** 

# **7 ZONE BUSINESS**

# 7.1 DAP ADVOCACY POSITION REQUEST

By the City of Melville

#### **BACKGROUND**

The City of Melville requests that WALGA advocates on behalf of local governments for the Department of Planning, Lands and Heritage (DPLH) to review the Development Assessment Panel practice in supporting requests for extensions of time to allow for a Responsible Authority Report (RAR) to be considered by the Council.

Regulation 12(4) of the *Planning and Development (Development Assessment Panels)* Regulations 2011 provides that the DAP, with the consent of the applicant, may extend the period within which the report on the application must be given.

The DAP Practice Note 4 - Regulation 12 Responsible Authority Reports - practice-notes.pdf (planning.wa.gov.au) states that:

"Consistent with points 10 and 16 below, extensions of time to allow additional time for RAR's to be considered by Council will not be considered favourably and may not be supported."

"10. It was the original intention of the DAP Regulations that the report be provided by a local government planning officer, not necessarily by Council. However, it has been suggested that in the absence of any delegation arrangements, Councils may or shall endorse a RAR prepared by the planning officer. Whenever possible, Councils are encouraged to have sufficient delegation arrangements in place to facilitate a timely approvals process."

"16. A responsible authority should take necessary steps to ensure the RAR is submitted within the mandated timeframes. This may include issuing appropriate instruments of delegation or the holding of special Council meetings if required. However, it is a matter for each responsible authority to decide how it is will proceed to submit a RAR, which must comply with the requirements of the DAP Regulations."

Point 10 states that it was not the original intention of the regulations for the Council to decide in respect to an RAR, however, a Council still choose not to delegate this function to planning officers and for the Council to decide.

The City of Melville Local Planning Policy LPP1.1 - Planning Process and Decision Making - reflects the position of the Council in relation to the review and consideration to an RAR.

18. Development Assessment Panel (DAP) applications

18.5 Elected Members will be made aware of the details of DAP applications via the Elected Members Bulletin (EMB). At the appropriate time, further detail will also be provided at a Major Development Briefing and via a link to the Melville Talks page on the City's website.

18.6 To facilitate Council involvement in the DAP process, Elected Members can request that an RAR be referred to the Council for information and consideration, where:

- (a) The DAP application has been the subject of public consultation and submissions have been received; and/or
- (b) The DAP application relates to a site within the Canning Bridge or Melville City Centre Activity Centre Plan areas and requires consideration of proposed 'community benefits' in association with bonus building height.

#### **RESOLUTION**

Moved: Cr Glynis Barber Seconded: Cr Daniel Lim

# That the South Metropolitan Zone requests that:

- WALGA makes representations to the Department of Planning, Lands and Heritage (DPLH) to review the extension of time process to accommodate the ability for a Responsible Authority Report (RAR) to be presented to on Ordinary Meeting of the Council, in order for the Council to review, consider and submit an RAR, particularly where the consent of the applicant has been received.
- 2. That WALGA amends its Development Assessment Panel (DAP) Advocacy Position to take into consideration the above request.
- 3. If DPLH are not willing to permit extensions for an RAR to be presented to an Ordinary Meeting of the Council, then request DPLH to make the legislative amendments to formalise the practice as a matter of priority.

**CARRIED** 

# 7.2 REQUEST TO PRESENT - HOMELESSNESS

By Chantelle O'Brien, Zone Executive Officer

WALGA received a request by the Department of Communities, Acting Executive Director, Kathy Cokis seeking Zone's support to provide a deputation on Homelessness.

The presentation would provide an Overview of the Office of Homelessness and the, All Paths Lead to a Home strategy; priority work; and some data on homelessness.

# **RESOLUTION**

Moved: Cr Chontelle Stone Seconded: Cr Cliff Collinson

That the South Metropolitan Zone supports a deputation from Kathy Cokis, Department of Communities at the August 2024 Zone meeting.

**CARRIED** 

# 8 BUSINESS ARISING

#### 8.1 STATUS REPORT

A Status Report outlining the actions taken on the Zone's resolutions was enclosed as an attachment within the agenda.

# **Noted**

#### 9 STATE COUNCIL AGENDA – MATTERS FOR DECISION AND NOTING

Zone delegates to consider the Matters for Decision contained in the WA Local Government Association State Council Agenda and put forward resolutions to Zone Representatives on State Council.

The full State Council Agenda can be found via link: <a href="here">here</a>

The Zone can provide comment or submit an alternative recommendation that is then presented to the State Council for consideration.

# STATE COUNCIL MATTERS FOR DECISION

Mayor Logan Howlett declared an impartiality interest in State Council Agenda item 9.1 Caravan Park and Camping Grounds Regulations and left the meeting at 6:44pm.

Cr Chontelle Stone assumed the Chair.

#### 9.1 CARAVAN PARK AND CAMPING GROUNDS REGULATIONS

#### **EXECUTIVE SUMMARY**

- Tiny Homes on Wheels (THOWs) are an emerging form of housing that offers an alternative and affordable housing option that can assist in addressing the current housing shortage.
- THOWs are classified as caravans under the *Caravan Parks and Camping Grounds Act 1995* (the Act) and the *Caravan Parks and Camping Grounds Regulations 1997* (the Regulations).
- The Regulations restrict the length of occupation of THOWs.
- A new advocacy position proposes that the Regulations be amended to allow THOWs to be occupied for longer periods and for Local Governments to be able to establish policy to guide these longer approvals.
- The Environment Policy Team endorsed the draft advocacy position on 29 May 2024.

#### WALGA RECOMMENDATION

That State Council endorse a new Caravan Park and Camping Grounds Regulations Advocacy Position:

Part 2 of the Caravan Parks and Camping Grounds Regulations 1997 should be amended to allow Local Governments to:

- 1. Consider camping on private property for a period of greater than three months.
- 2. Establish policy to guide approvals beyond 3 months to ensure that camping is locally appropriate and provide for circumstances where caravans, predominantly in the form of tiny homes on wheels, can be occupied on a more permanent basis.

# **RESOLUTION**

Moved: Cr Doug Thompson Seconded: Cr Tom Widenbar

That the South Metropolitan Zone supports State Council agenda item 9.1 as listed above.

**CARRIED** 

Mayor Logan Howlett returned to the meeting at 6:47pm and resumed the Chair.

# 9.2 2024 AUDIT EXPERIENCE SURVEY RESULTS AND ADVOCACY POSITION

#### **EXECUTIVE SUMMARY**

- WALGA, in partnership with Local Government Professionals WA (LG Professionals), has recently conducted a survey of the Local Government sector to seek feedback on the annual audit process.
- The 2024 survey was based on the inaugural audit experience survey conducted last year, allowing for direct comparison of results over time.
- Five key emerging issues were identified following the 2023 survey, and these areas demonstrated varying levels of improvement this year:
  - o timeframe and delays;
  - o additional workload on Local Government staff;
  - o cost
  - inconsistent advice from contract Auditors and the Office of the Auditor General (OAG); and
  - o asset valuation requirements.
- An outcome of advocacy efforts last year was the achievement of a review of the application of Fair Value principles, particularly as applied in audit related asset valuation.
- It is recommended that the WALGA Advocacy Position on Local Government Audit Process (position 2.2.2) be updated to reflect this achievement.
- An initial meeting with the OAG has recently been held to discuss the outcomes from the survey.
- WALGA and LG Professionals will continue to work with the OAG to reform the audit process in line with sector feedback, with a particular focus on those areas of concern identified in the 2024 survey results.
- This item was considered at the Governance Policy Team held on 15 May 2024, where the recommendation was supported.

#### **WALGA RECOMMENDATION**

# **That State Council:**

- 1. Note the Audit Experience Survey Results Summary; and
- 2. Amend Advocacy Position 2.2.2 *Local Government Audit Process* to remove point 7 as it has been achieved.

# **RESOLUTION**

Moved: Cr Tom Widenbar Seconded: Cr Tony Natale

That the South Metropolitan Zone supports State Council Agenda item 9.2 as listed above.

**CARRIED** 

# 9.5 Policy Team and Committee Reports

9.1 Environment Policy Team Report

- 9.2 Governance Policy Team Report
- 9.3 Infrastructure Policy Team Report
- 9.4 People and Place Policy Team Report
- 9.5 Municipal Waste Advisory Council (MWAC) Report

# 9.4 Matters for Noting/Information

- 10.1 2024-25 State and Federal Budget Update
- 10.2 Submission to the Commissioner for Children and Young People WA Priority Area Discussion Papers
- 10.3 Perth and Peel Urban Greening Strategy
- 10.4 Polyphagous Shot-Hole Borer Update
- 10.5 Flying Minute: Submission on Emergency Management Sector Adaptation Plan
- 10.6 Flying Minute: State Wage Case Submission
- 10.7 Flying Minute: Submission on the Inquiry into Local Government Sustainability
- 10.8 Flying Minute: Standardised Meeting Procedures Submission

#### **RESOLUTION**

Moved: Cr Doug Thompson Seconded: Cr Chontelle Stone

# That the South Metropolitan Zone:

- 1. Supports all Matters for Decision and Policy Team recommendations as listed above in the July 2024 State Council Agenda, and
- 2. Notes all Matters for Noting, other Policy Team and Committee Reports and Organisational Reports as listed in the July 2024 State Council Agenda.

**CARRIED** 

# 10 EXECUTIVE REPORTS

#### 10.1 WALGA PRESIDENT'S REPORT

WALGA State Councillor, Mayor Logan Howlett presented the President's Report. The report was attached within the agenda.

#### Noted

# 10.2 STATE COUNCILLOR'S REPORT TO THE ZONE

WALGA State Councillor, Mayor Logan Howlett presented on the previous State Council meeting as follows.

# STATE COUNCIL MEETING DAY

State Council held its second meeting for 2024 on Wednesday, 1 May at the City of Wanneroo. State Council holds two Regional meetings per year – one Metropolitan and one Country. This meeting was the Metropolitan Regional meeting for 2024.

# **Strategic Forum**

The Strategic Forum is an informational session held before every Ordinary State Council meeting. The Forum is an opportunity for State Councillors to raise any issues they believe have strategic importance for WALGA and the sector, and for State Council to hear from guest speakers on key issues.

At the May Forum, State Councillors received the following presentations:

- Regulating WA's Power Supply Mr Steve Edwell, Economic Regulation Authority Chair
- Submissions to Regional Telecommunications Reviews and Inquiries Mr Ian Duncan, WALGA Executive Manager Infrastructure
- WALGA Brand Refresh Ms Rachel Horton, WALGA Executive Manager Advocacy

# **State Council meeting**

# Presentation from Hon Alannah MacTiernan

The Regional Telecommunications Review occurs every 3 years and is an opportunity to examine the existing and future telecommunication needs in regional, rural and remote communities across Australia.

The Review Committee is led by the Hon Alannah MacTiernan, as Chair. Ms MacTiernan presented to State Council on the Review.

# New Advocacy Positions and Submissions

The following Advocacy Positions and Submissions were endorsed by State Council:

- Waste Levy Advocacy Position
- Submission on the Inquiry into Local Government Sustainability (endorsed in principle, subject to amendments endorsed by Flying Minute)
- Submissions to Regional Telecommunications Reviews and Inquiries
- Submission on Draft Local Planning Scheme Regulations 2015 (Short-Term Rental Accommodation)

The current Advocacy Positions can be viewed in the Advocacy Positions Manual.

# <u>Association Constitution Proposed Amendments</u>

State Council was provided an update on proposed amendments to the Association Constitution to:

- 1. Primarily, allow WALGA to be in a position to apply to be registered as an organisation of employers under the Industrial Relations Act 1979 (WA); and
- 2. Make some changes to address inconsistencies and modernise terminology.

Other decisions as per Full Minutes.

#### **Zone Forum**

The Zone Forum is an opportunity for State Council to discuss and share information between State Councillors and the WALGA Zones relating to regional, strategic Local Government issues.

State Council received presentations from the Mayors of the Cities of Stirling, Wanneroo and Joondalup. This was followed by a brief question and answer session.

# Flying Minutes

Since the last State Council meeting held in March, the following have been endorsed by State Council via Flying Minutes:

- Submission on the Emergency Management Sector Adaptation Plan (EM-SAP)
- Submission on the Inquiry into Local Government Sustainability
- Submission for 2024 State Wage Case

These are included on the State Council Agenda as items for noting.

#### **Noted**

# 11 OTHER BUSINESS

### 11.1 AUKUS BRIEFING

Cr Chontelle Stone requested that the Zone consider inviting a representative from AUKUS to provide a briefing to the Zone.

ACTION: The meeting agreed that a representative of AUKUS be invited to the next Zone meeting.

# 11.2 WALGA'S EFFORTS TO BECOME AN EMPLOYER ORGANISATION

By Tony Brown, Executive Director Member Services

#### **EXECUTIVE SUMMARY**

- As previously detailed in an item to all Zones in April, WALGA has been considering amending the Association Constitution to enable WALGA to become a registered employer organisation under section 54 of the *Industrial Relations Act 1979* (WA) (IR Act).
- Despite advocacy efforts by WALGA since December 2022, the State Government
  has not agreed a pathway for WALGA to be provided with standing as an employer
  organisation by being named in the IR Act.
- Becoming an employer organisation would provide WALGA with more opportunity to modernise the Local Government State Awards, intervene in industrial matters concerning the Local Government sector, and generally better represent Members' views.
- Whilst the benefits of becoming an employer organisation are considerable, legal advice received by WALGA suggests that the constitutional amendments necessary for WALGA to comply with the requirements for registration are considerable and unachievable without wholesale changes to the governance structure of the Association.
- WALGA will continue to advocate to the State Government for WALGA to be named in the IR Act and given the status of an employer organisation, without needing to make constitutional amendments.

#### **POLICY IMPLICATIONS**

The existing <u>Advocacy Position</u> on WALGA's registration as an Employee Organisation is contained in position 2.8.3:

That WALGA advocate for amendments to the Industrial Relations Act 1979 (WA) (IR Act) for WALGA to be named in the IR Act like the Western Australian Branch of the Australian Medical Association Incorporated (AMA) at s.72B and given the status of an employer organisation, including to the Minister for Industrial Relations, the Minister for Local Government and the Department of Mines, Industry Regulation and Safety.

#### **BACKGROUND**

Currently, WALGA is a registered industrial agent under the <u>Industrial Relations Act 1979</u> (WA) (IR Act). This status allows WALGA to:

- appear as an agent for a WA Local Government or Regional Council in the Western Australian Industrial Relations Commission (WAIRC) and Industrial Magistrate's Court or Industrial Appeal Court; and
- provide advice or other services to Local Governments in relation to 'industrial matters' as defined in section 7 of the IR Act.

Since the mandate for Local Governments<sup>1</sup> to operate in the State industrial relations system from 1 January 2023, unions have commenced various Local Government State awards variation claims in the WAIRC to amend industry employment conditions.

Currently, WALGA can intervene in award matters, but is unable to represent named employers and the broader Local Government sector in its own right.

WALGA has been advocating to the State Government since late 2022 to amend the IR Act and name WALGA as an employer organisation in the Act. These advocacy efforts have been unsuccessful to date.

Without being named in the IR Act, WALGA would need to comply with strict governance requirements to apply to become an employer organisation. This would require significant amendments to the Association Constitution, as well as endorsement by State Council and Members.

Even if these constitutional amendments were made and an application supported by State Council and the membership, the ultimate decision as to whether or not to register WALGA as an employer organisation rests with the WAIRC.

# **COMMENT**

As foreshadowed in an Agenda item to Zones in April, WALGA has been looking to amend the Association Constitution to enable WALGA to apply to become a registered employer organisation under the IR Act.

WALGA has recently engaged lawyers, Jackson McDonald, to provide legal advice as to what constitutional amendments must be made to ensure WALGA is best placed to make a successful application for registration.

The advice received indicates that the changes required would be substantial, costly and potentially unwieldy, involving significant changes to the current governance structure and election processes of WALGA.

In particular, the following three changes required under the IR Act are considered to be untenable with the current structure of WALGA, and would therefore prohibit the Association from making a successful application for registration:

#### 1. Secret Postal Ballot

Section 56 of the IR Act requires that elections for the holder of each office within the organisation <u>must</u> be conducted by way of secret postal ballot. Due to the broad

 $<sup>^{\</sup>rm 1}$  with the exception of the Shires of Christmas Island and Cocos (Keeling) Islands

definition of "office" and "officer" in the IR Act, WALGA office holders include every State Council representative, as well as the President and Deputy President.

Whilst conducting the elections for President and Deputy President via a secret postal ballot would be achievable, a postal voting system for the election of State Council representatives by Zone Delegates across 17 Zones would be unmanageable. As well as timing issues (see below), there would be significant costs involved in conducting elections in this manner, with no benefit to Members.

To accommodate an election of State Council representatives by secret postal ballot, the election cycle of WALGA would need to be changed. Currently, the terms of State Councillors run from the day of the first Ordinary State Council meeting immediately following the biennial Local Government elections (being the first week of December), to the day before the first Ordinary State Council meeting immediately following the next Local Government elections (2 years later). To allow for sufficient time for an election by postal ballot (an unavoidably slow process), the terms for State Councillors would need to be amended to commence at the next meeting (being March the year following the Local Government elections). In the meantime, the composition of State Council would be subject to the results of the Local Government elections (which may result in vacancies, with representatives needing to leave their State Council position due to no longer being on Council).

# 2. Independent Returning Officer

Section 56 of the IR Act requires that the rules of an employer organisation <u>must</u> provide for the conduct of every election to an office within the organisation by an independent returning officer, not being the holder of any other office in, and not being an employee of, the organisation. As described above, WALGA office holders include the President, Deputy President and State Councillors.

An independent returning officer could be engaged relatively easily for the election of President and Deputy President. However, engaging independent returning officers to conduct the election of State Council representatives at all 17 Zone meetings in the weeks following the biennial Local Government elections raises significant concerns in terms of cost, administrative burden and timing.

At present, the State Council elections are conducted in mid-November, about 4-5 weeks after the Local Government elections. In the interim, Councils are required to meet and elect or appoint their Zone Delegates. This leaves very little time for an independent returning officer to carry out a formal nomination and election process.

This difficulty would only be compounded if the postal voting requirement were also adopted for State Council elections.

The Commissioner <u>must</u> refuse an application for registration if they are not satisfied that the rules conform with the election requirements in section 56 (including secret postal ballot and independent returning officer).

#### 3. Secretary

The IR Act requires the creation of a position of "Secretary". Under the current governance structure of WALGA, the functions of Secretary are held by the CEO. However, under the IR Act, the Secretary is considered an "office", meaning it is subject

to the same election requirements as other offices. Therefore, on a strict view, the Secretary should be the President, Deputy President or a State Councillor, not the CEO.

Once again, this is a significant non-compliance risk that jeopardises the likelihood of WALGA's application for registration being successful.

#### **NEXT STEPS**

For the reasons described above, it is proposed that WALGA <u>does not proceed</u> with the original plan to amend the Association Constitution and apply for registration as an employer organisation under the IR Act.

Instead WALGA has the following options to seek standing to become a registered organisation of employers under the IR Act:

- 1. Option 1 Advocate to the Minister for Industrial Relations to either:
  - a. name WALGA in the IR Act as an employer organisation similar to the Western Australian Branch of the Australian Medical Association Incorporated under s. 72B; or
  - b. amend the IR Act provision to permit WALGA to register as an employer organisation without making modifications to its Constitution or governance model. This might be achieved by amending the provisions to permit dual registration of organisations or making modifications to the election procedures of organisations.
- 2. Option 2 Establish a new entity to apply for registration as an organisation of employers which will require separate management/committee, a motion approving an application for registration to the WAIRC under s. 54 of the IR Act and a Constitution which complies with all aspects of Part II, Division 4 of the IR Act.
- 3. Option 3 In the event that neither Option 1 or 2 are achieved or considered appropriate, the final option will be for WALGA to establish protocols with Member Local Governments to notify WALGA when new union claims are made and to work with Members to bring award variations in the names of Local Governments.

WALGA met with the Minister for Industrial Relations, Hon Simone McGurk MLA, on 13 June to again advocate for WALGA to be named in the IR Act. The importance of WALGA becoming an employer organisation was discussed, alongside the complexities of amending the Association Constitution to adhere to IR Act registration requirements (as detailed above).

WALGA will keep the Zones updated on any progress on this item.

#### Noted

#### 12 NEXT MEETING

The next meeting of the South Metropolitan Zone will be held Monday, 26 August 2024 at the Town of East Fremantle commencing at 5:30pm.

# 13 CLOSURE

There being no further business the Chair declared the meeting closed at 6:59pm.