



BITE-SIZE WEBINARS

Building Support in Prevention Violence in WA

Local Government and Community Safety Network



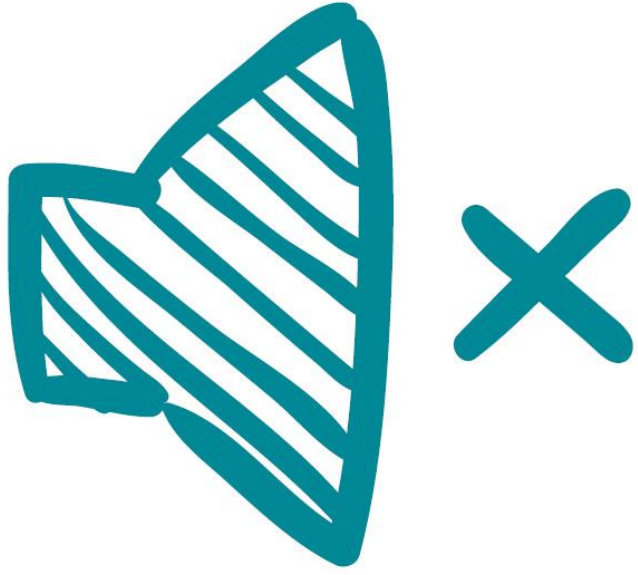
Injury Matters acknowledges the Traditional Custodians of the lands and waters throughout Western Australia and pays respects to the Elders past, present and emerging.

We recognise the importance of continued connection to culture, country and community for Aboriginal and Torres Strait Islander peoples.

Our Reconciliation Action Plan can be found at www.injurymatters.org.au

Artwork: "Standing Strong" by Nerolie Bynder Blurton





Local Government Community Safety Network (LGCSN)

The purpose of the LGCSN is to support and assist Local Governments, the WA Police and stakeholders to effectively support and work together to address safety and crime prevention issues in the community.





Building support for prevention of violence

What causes violence against women?

- There is no single cause but there is a strong link with gender inequality. [*Change the story: a shared framework for the primary prevention of violence against women and their children in Australia*](#),

Primary Prevention: The role of Local Government

- As the closest level of government to the community, local governments are uniquely placed to influence and drive social change to reduce violence against women through existing partnerships, networks and structures.

Resources for Local Government

- [Our Watch Local Government Toolkit](#)

Partnerships

- Work in partnership with relevant agencies and services

Katie Moynan

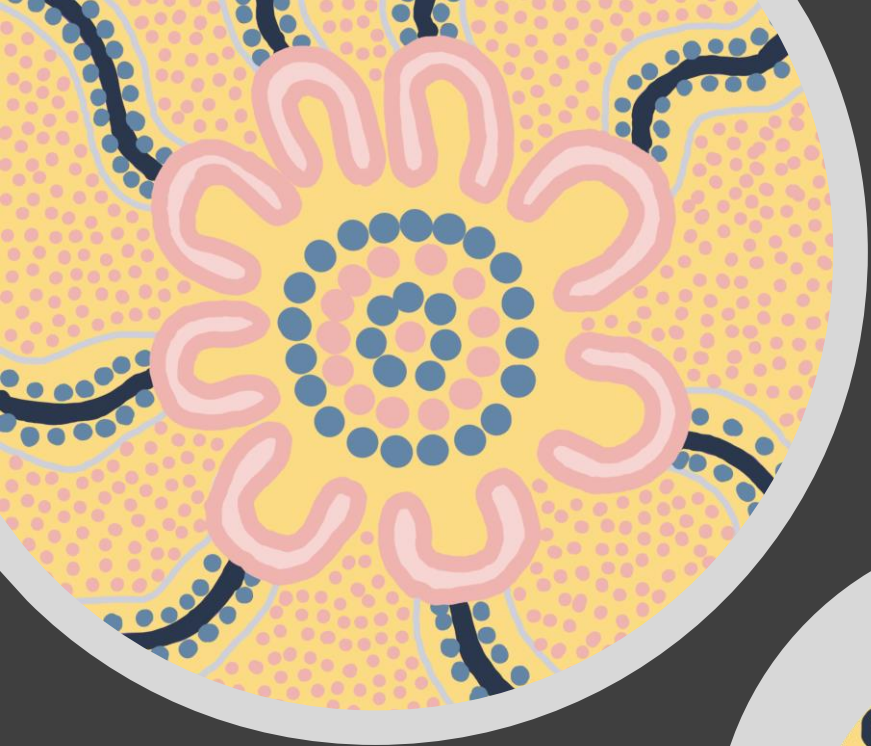
Specialist Practice
Development &
Research | Preventing
Violence Together



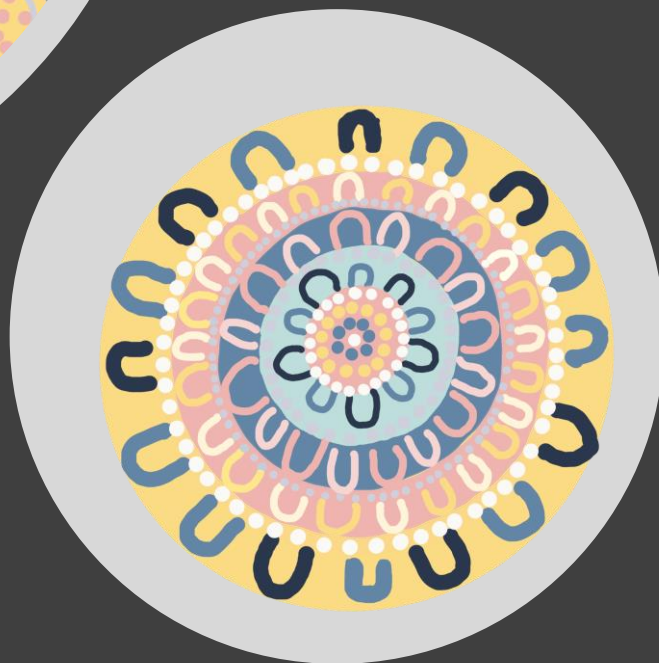
preventing
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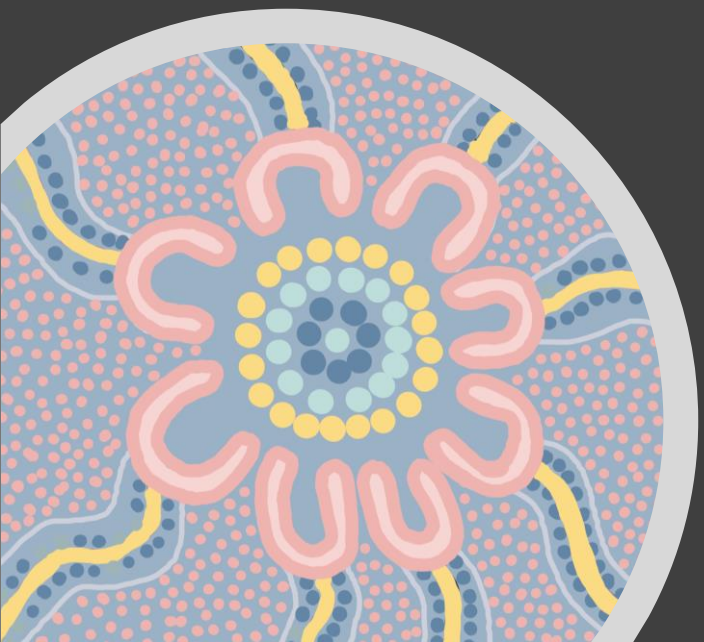


Always was, always will be



I acknowledge I am located on Whadjuk
Noongar land and pay respect to Aboriginal
elders of all generations.

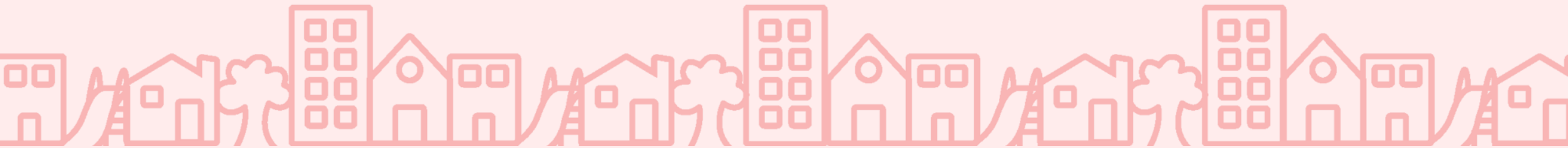
I honour the resistance and resilience of
Aboriginal people who have protected culture
and country for thousands of years.



Artwork by Rosie Paine

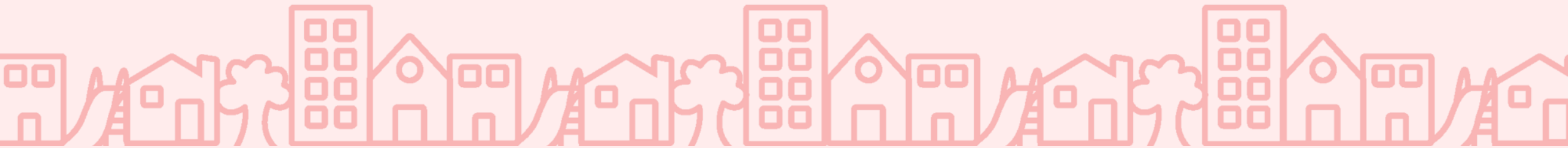
Overview

- Introduction to Preventing Violence Together
- What is primary prevention?
- What drives violence against women?
- What prevents violence against women?
- Where does Local Government fit in?



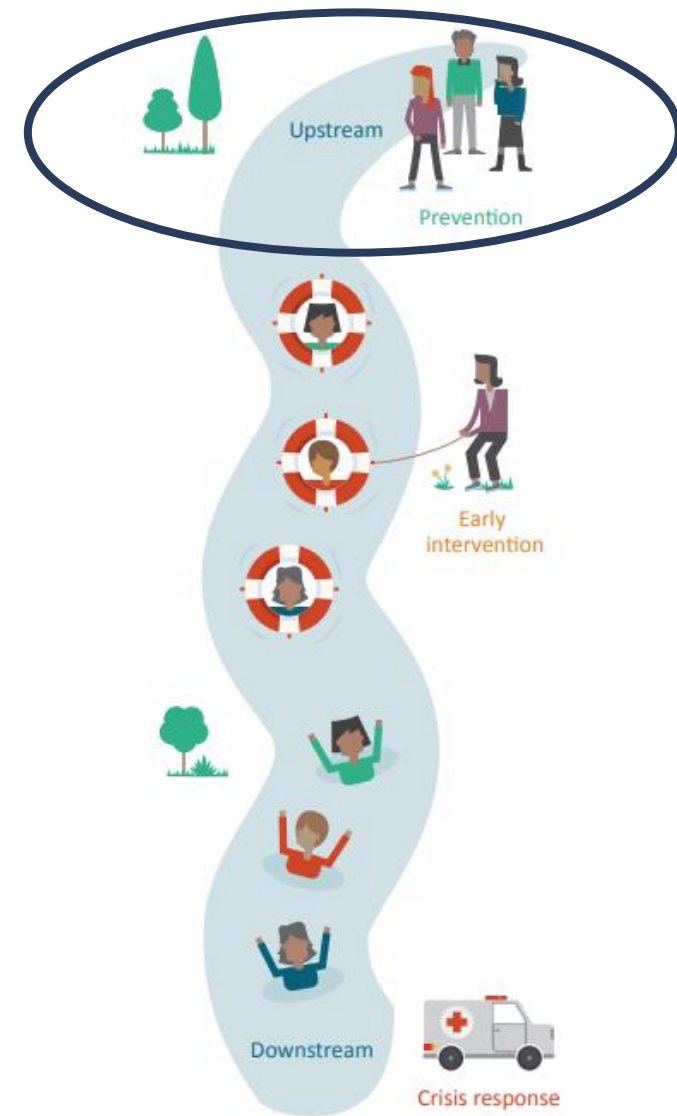
Preventing Violence Together

To build the capability of systems, organisations and professionals across Western Australia to work together to prevent violence against women.



Primary prevention

Primary prevention shifts the culture that permits violence to occur in the first place by identifying and challenging the social norms, practices and structures that drive violence against women.



Source: Our Watch. (2018). Changing the picture: A national resource to support the prevention of violence against Aboriginal and Torres Strait Islander women and their children. Melbourne, Australia: Our Watch.



What drives violence against women?

Underlying social context for violence against women:

Gender inequality and other forms of oppression (such as racism, ageism classism)

Gendered drivers of violence against women

Driver 1

- Condoning of violence against women

Driver 2

- Men's control of decision-making and limits to women's independence in public and private life

Driver 3

- Rigid gender stereotyping and dominant forms of masculinity

Driver 4

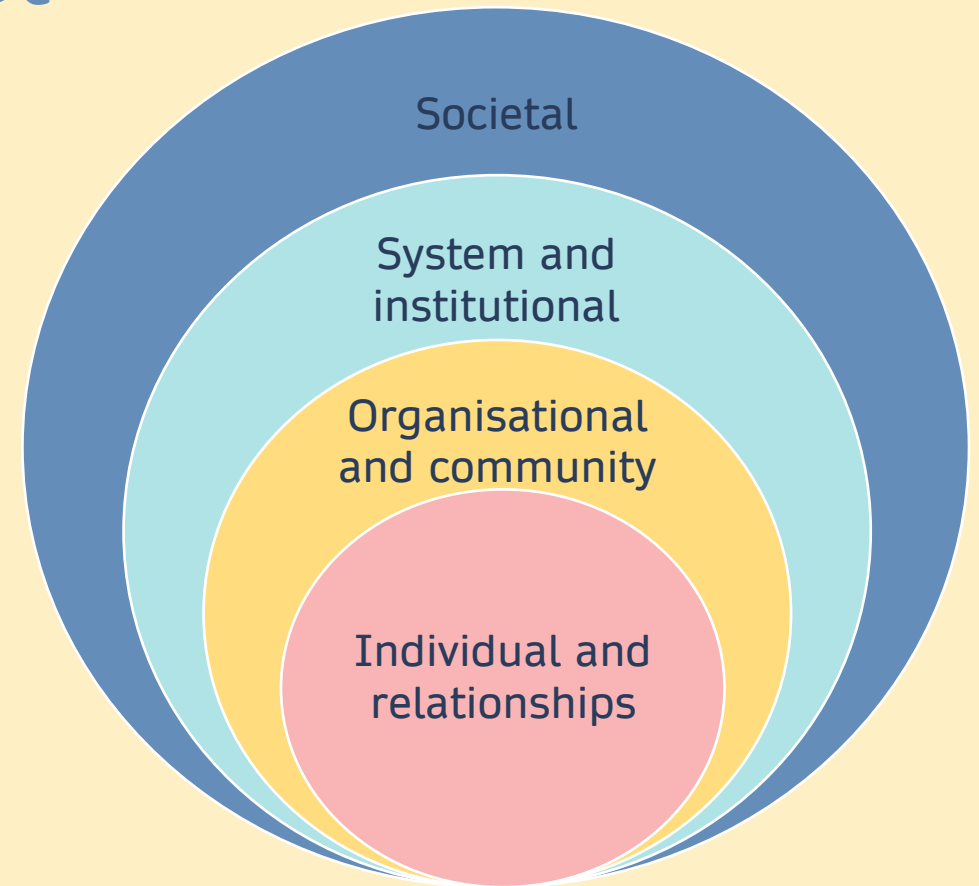
- Male peer relations and cultures of masculinity that emphasise aggression, dominance and control

Source: Our Watch. (2021). Change the story: A shared framework for the primary prevention of violence against women in Australia (2nd ed.). Melbourne, Australia: Our Watch.



How change happens: the socio-ecological model

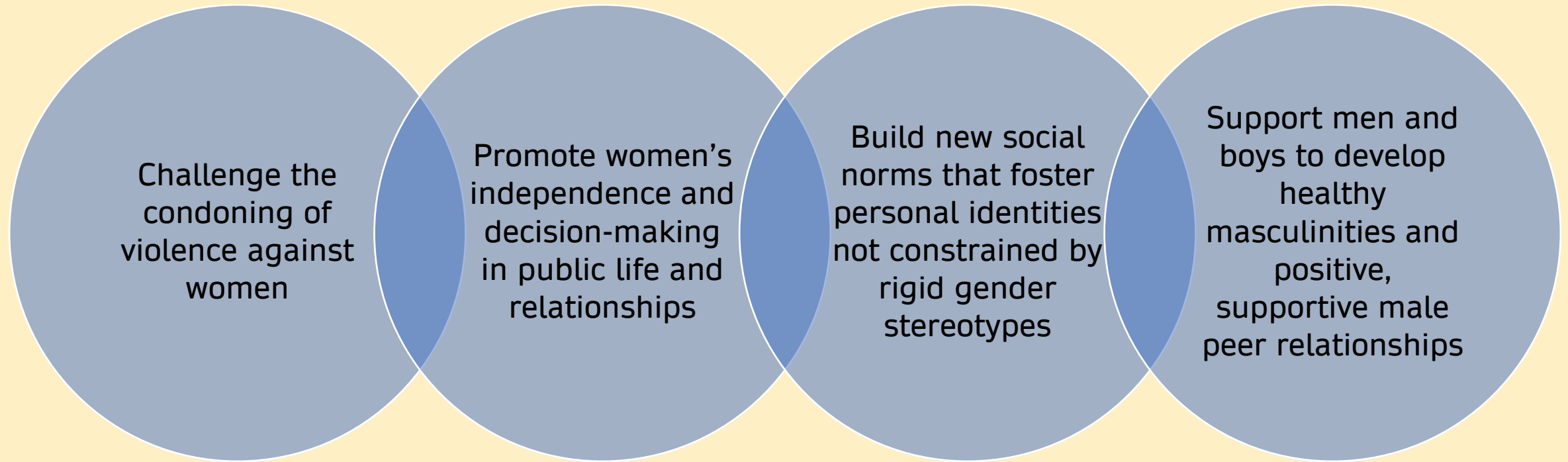
The causes and effects of violence against women are at individual, family, community and societal levels.



Source: Our Watch. (2021). Change the story: A shared framework for the primary prevention of violence against women in Australia (2nd ed.). Melbourne, Australia: Our Watch.



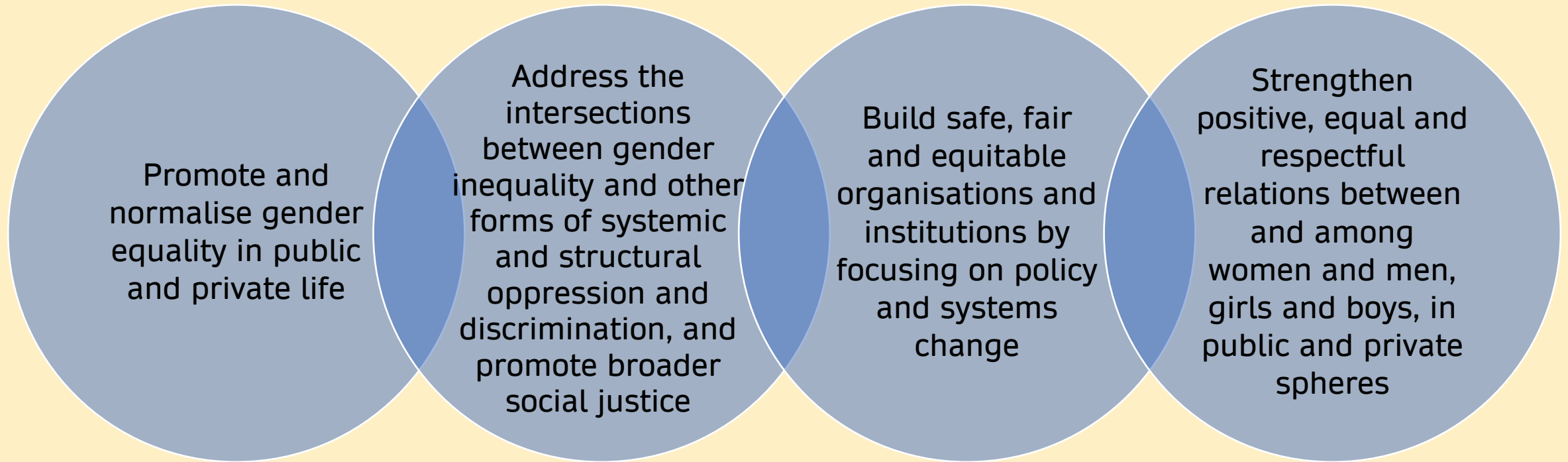
Essential actions to address the gendered drivers



Source: Our Watch. (2021). Change the story: A shared framework for the primary prevention of violence against women in Australia (2nd ed.). Melbourne, Australia: Our Watch.



Essential actions to address the underlying context



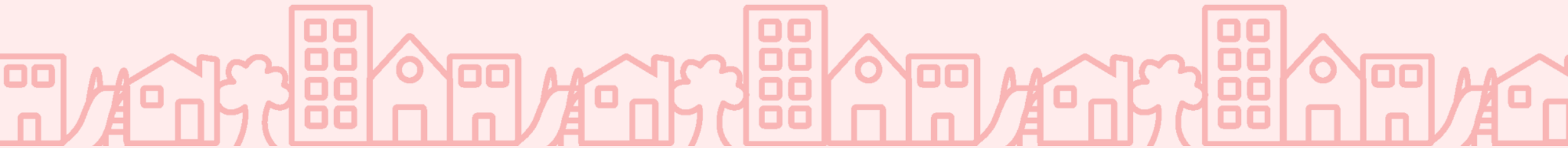
Source: Our Watch. (2021). Change the story: A shared framework for the primary prevention of violence against women in Australia (2nd ed.). Melbourne, Australia: Our Watch.



How can local governments prevent violence against women?

To prevent violence against women, local governments need to:

- develop actions and activities that address the gendered drivers of violence
- consider gender inequality and other forms of discrimination, including racism, ableism, homophobia and transphobia that amplify violence against women.



Further information and support



Our Watch Prevention toolkit for local government

[Prevention Toolkit for Local Government - Our Watch](#)



PVT website

[Preventing Violence Together – Advancing primary prevention of violence against women. \(pvt.org.au\)](#)



Framework
(in development)



PVT newsletter and training

Sign up for the newsletter via the website. Training is coming soon



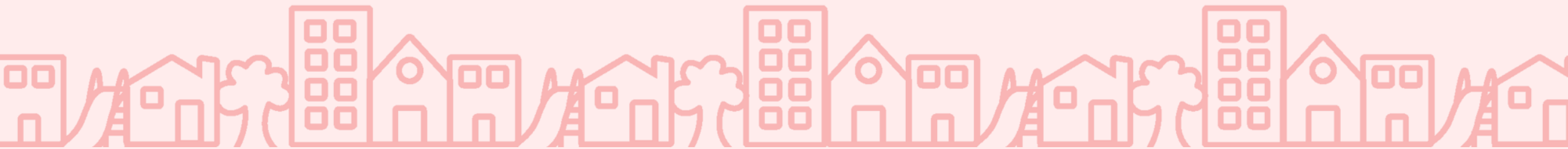
PVT network

Email: info@pvt.org.au for more information



Safe and Together tip sheets

[Unpacking the Gendered Drivers of Violence Against Women tip sheet series | Safe and Equal](#)





Thank you for your time today

Cr Chontelle Stone

Councillor at the City of Cockburn, and President of the Australian Local Government Women's Association WA Branch





AUSTRALIAN LOCAL GOVERNMENT WOMEN'S ASSOCIATION

WHY WOMEN IN
LEADERSHIP
ROLES HELPS TO
REDUCE DV

Cr Chontelle Stone





About me

- As a child, I grew up with DV in my home. Unfortunately, it was normal for us.
- I remember protecting my brother, taking him away from the danger whenever the yelling started and trying to keep him away from it. I volunteered myself sometimes to protect my brother so he wouldn't get hurt.
- As soon as I was old enough, I got out, but I always felt guilty for leaving my brother behind with an abusive father. So as soon as I had a safe place for us, I went back and rescued him.
- The day I walked into a police station and reported my father for abuse was the day I took back control, making sure he couldn't hurt anyone else.

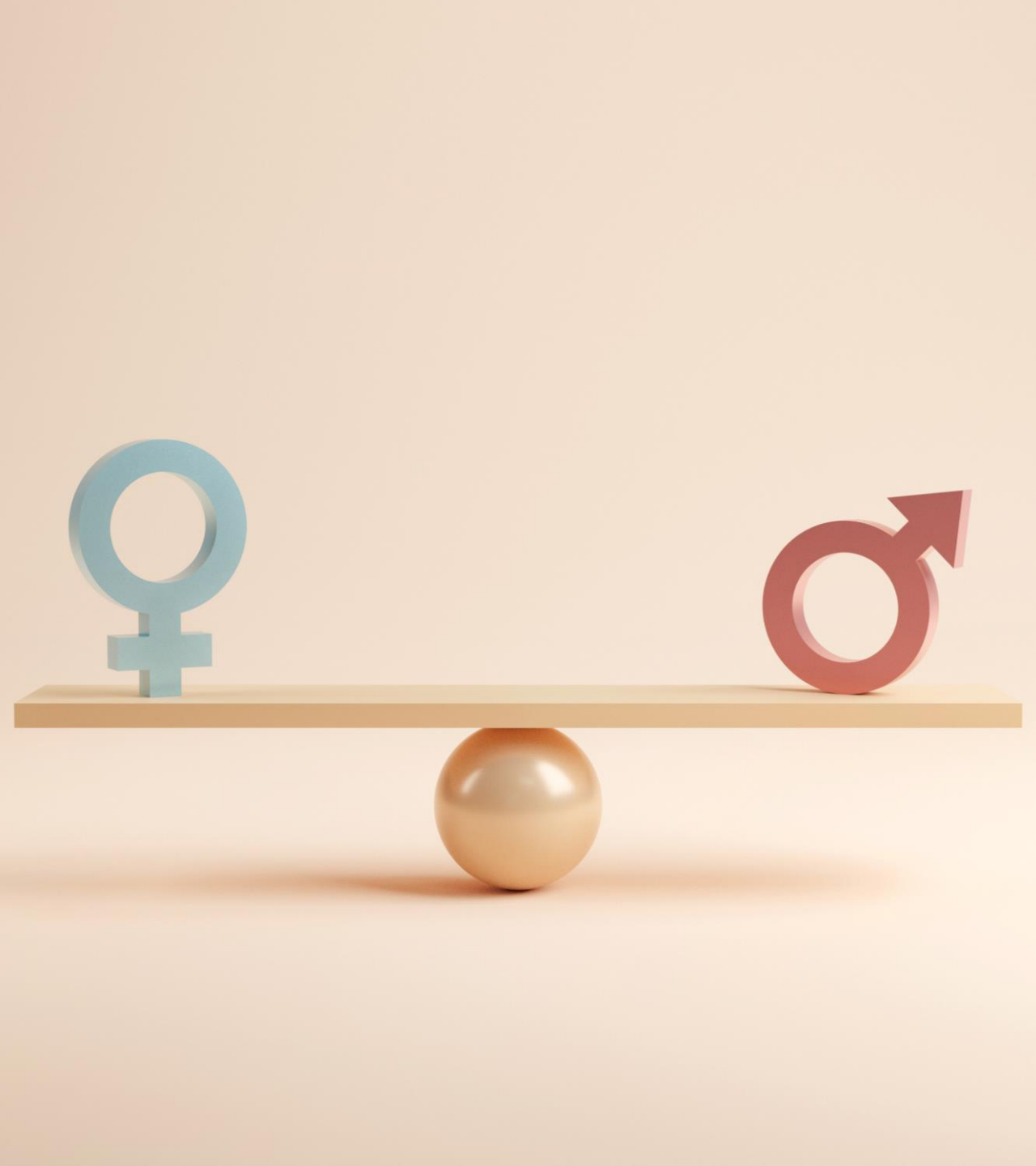


Elected to Council...

- During my first election campaign in 2017, I along with several other female candidates were subjected to extreme levels of gender-based bullying and harassment, especially on social media.
- I remember being taunted about my personal life, like how many children I had and was called some ugly names because my kids have different Dads. Some even implied I was neglecting my responsibility as a mother by running for Council. I mean, who will look after my children? It was awful how we were being judged online by people who had never met us.
- Now having endured a very difficult childhood, I'm a pretty resilient person. But not everyone has this quality. So, I wanted to make sure no other woman had to experience what I did during that election
- I joined the ALGWA WA team to advocate for women in Local Government and help make a difference for women who are interesting in nominating for Council

Our roles in preventing DV

- Preventing Domestic Violence starts with changing gender bias
- Under representation is one of 4 key drivers of Domestic Violence
- Women continue to miss out on the highest levels of leadership and decision making
- If society doesn't see women in positions of power, they start to think only men can be leaders, and then women are then less likely to pursue leadership roles.





Women in Local Government

- Local Government remains a male dominated industry
- Women are needed in on Council to ensure democracy is enhanced through gender equity
 - Women are also needed in Leadership roles such as Executives and CEOs to make these the norm



What women need...

- Pathways to elevate into leadership roles
- Highlight other women currently in leadership roles as role models for aspiring women
- Mentoring programs to identify and elevate potential emerging women leaders



What can you do?

- Encourage your Local Government to undertake a gender equity audit
 - Consider introducing programs that recognize local women leaders
- Check out the Local Government Domestic Violence Prevention Toolkit
 - Support the Australian Local Government Women's Association WA Branch



How will this help?

- By ensuring that council's workplace cultures, policies and practice demonstrate equality and respect.
- By planning and delivering initiatives that will challenge gender inequity and social norms that support DV.



In closing

- Local Government is the closest level of Government to the community
- We need to lead by example for gender equity
- We need to make women in leadership roles more visible to normalise them
- Addressing gender bias will help prevent domestic violence



Thank you for your time



Questions?

The LGCSN steering committee is seeking new members.

- For more information contact
- Vikki Barlow - WALGA vbarlow@walga.asn.au
- Kellie Wilson –City of Mandurah kellie.wilson@mandurah.wa.gov.au
- Michelle Lambert – Injury Matters mlambert@injurymatters.org.au





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Thank you for listening!

