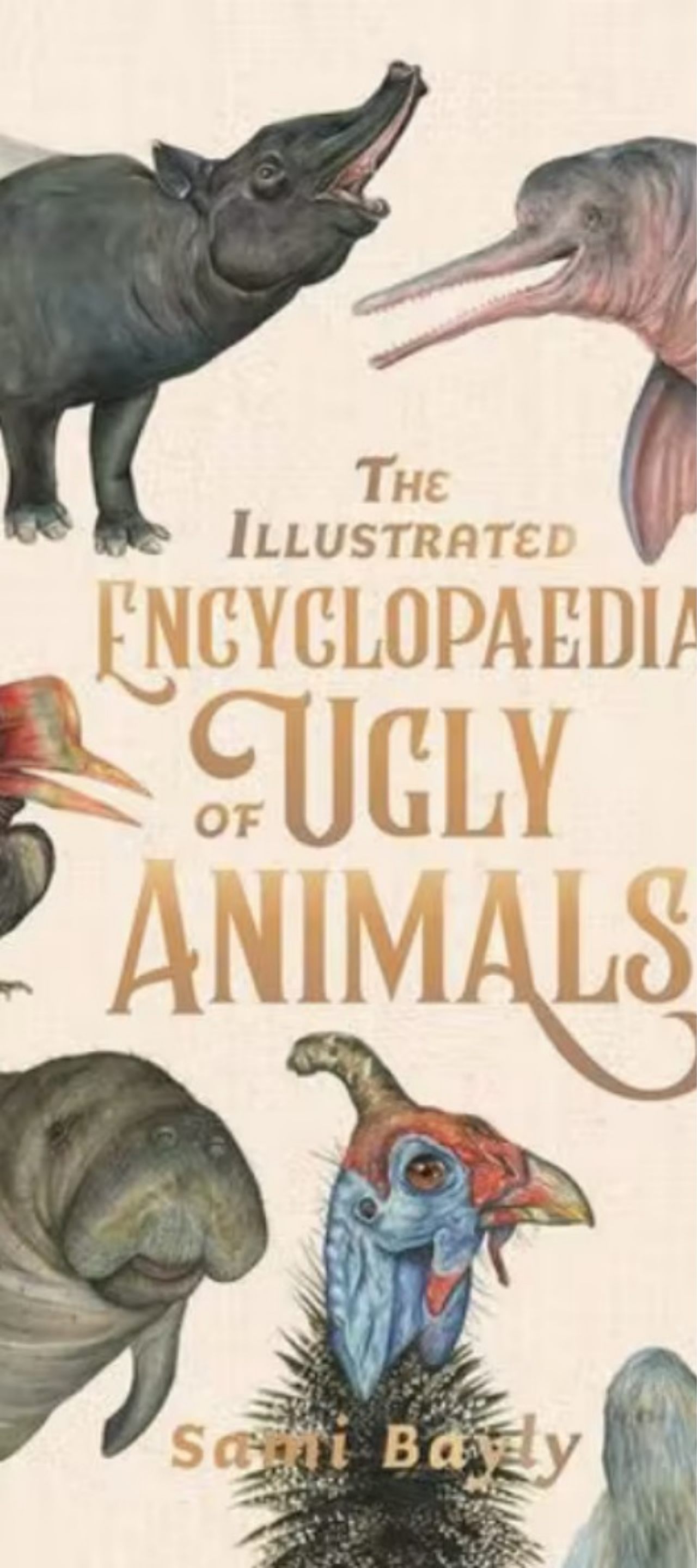
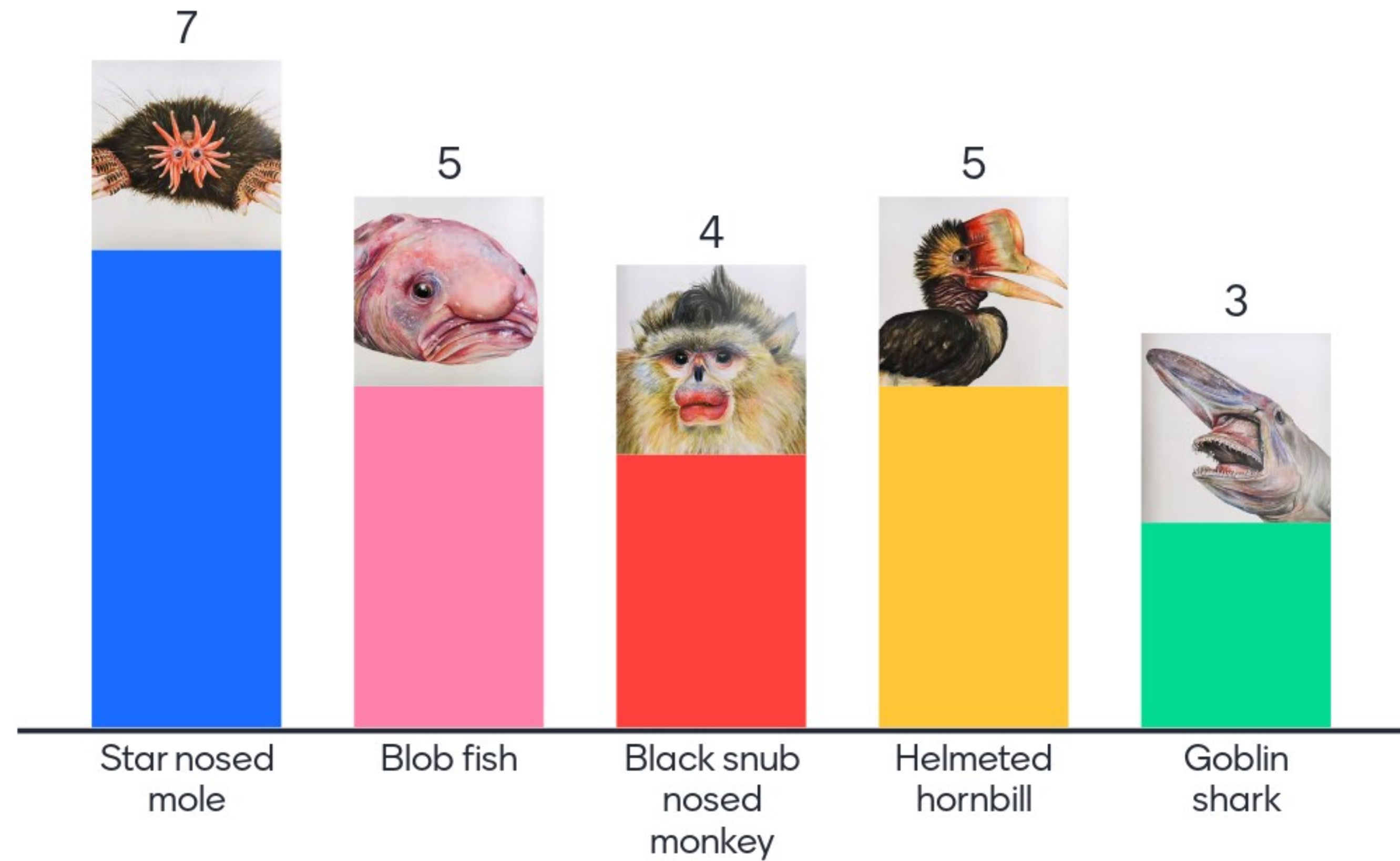




WALGA Workshop: Harnessing the Benefits of Volunteerism in Natural Areas

Friday, 20 May 2022

1. What is your favorite 'ugly' animal'?



2. What organisation do you represent?

local government

friends of lake claremont
city of wanneroo
friends of trigg bushland
city of subiacco
natureconservationmr
gero clean up crew
perth nrm
lg
state government
city of fremantle
city of busselton
friends of gabbiljee
wa landcare network
urban bushland council
sercul
amr shire
town of bassendean



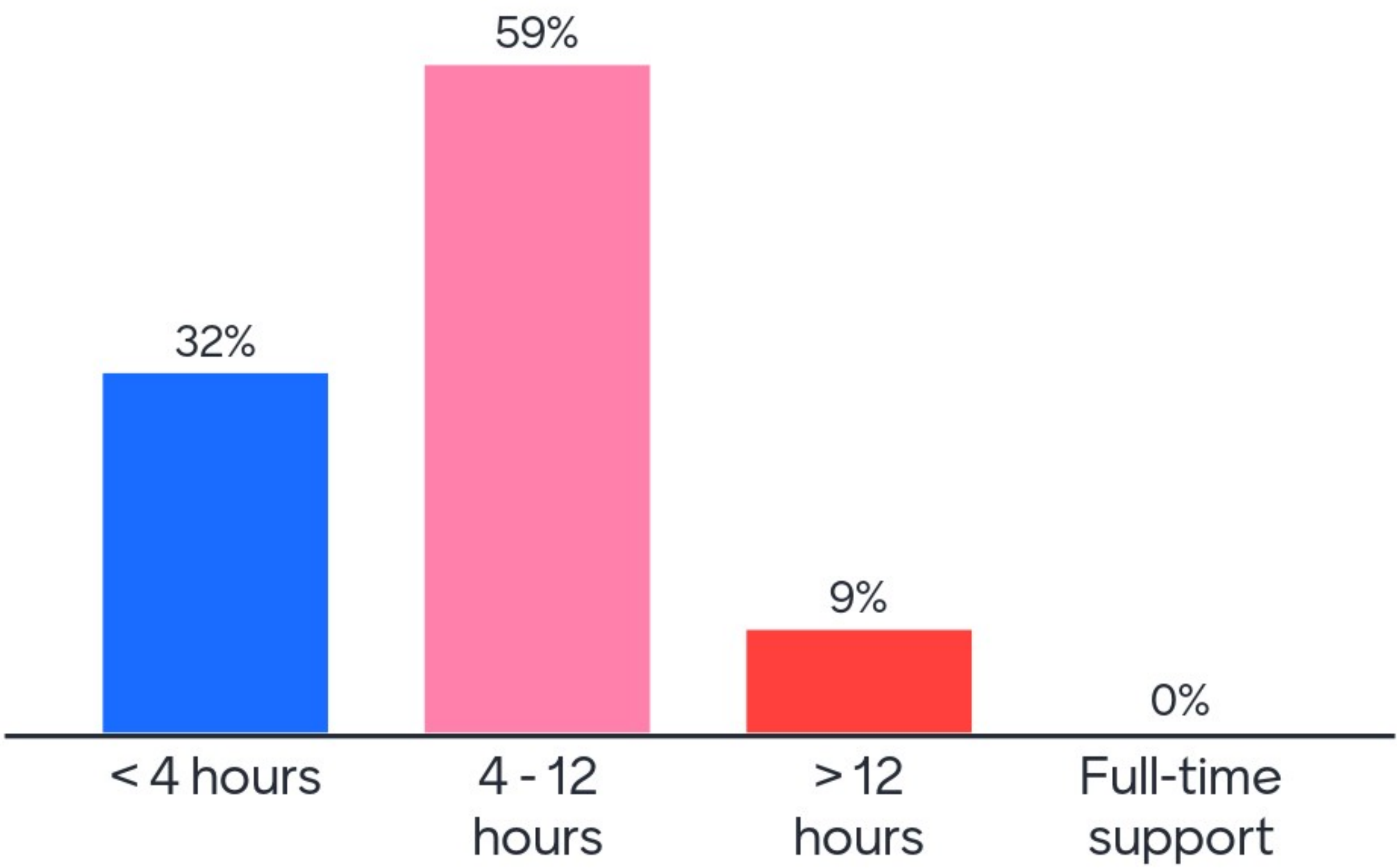
3. How many Friends of Groups (or equivalent) do you support in your role?

lots 40 7 1 5 4 80 8 19 6 one 10 150 85





4. How much time per week do you spend working with/supporting Friends groups?



5. My most memorable experience working with Friends Groups is....

Amazing sense of connection

Passionate people

Planting events with the primary school kids and the friends of group. Everyone had a blast

Enjoying the bush and the people

Bus tour visiting different friends sites

The kindness of volunteers

Removing barriers

Sense of community with everyone working side by side.

5. My most memorable experience working with Friends Groups is....



Working with students

Dedication to finding every single banksia seedlings in a 50 x 50 m plot

Making connections with passionate members of the community and hearing their stories - very inspiring!

Visions for a better world

The many young people who go out of their way to say how much they enjoyed the planting

Tree planting with many children in the rain - all delighting in

Lovely passionate people

5. My most memorable experience working with Friends Groups is....

Empowering others and collegiality

Sense of awe and wonder from kids

Hearing about the passion in our local area that hasn't been tapped into yet. Discussing revegetation and installation of besting boxes in local reserves

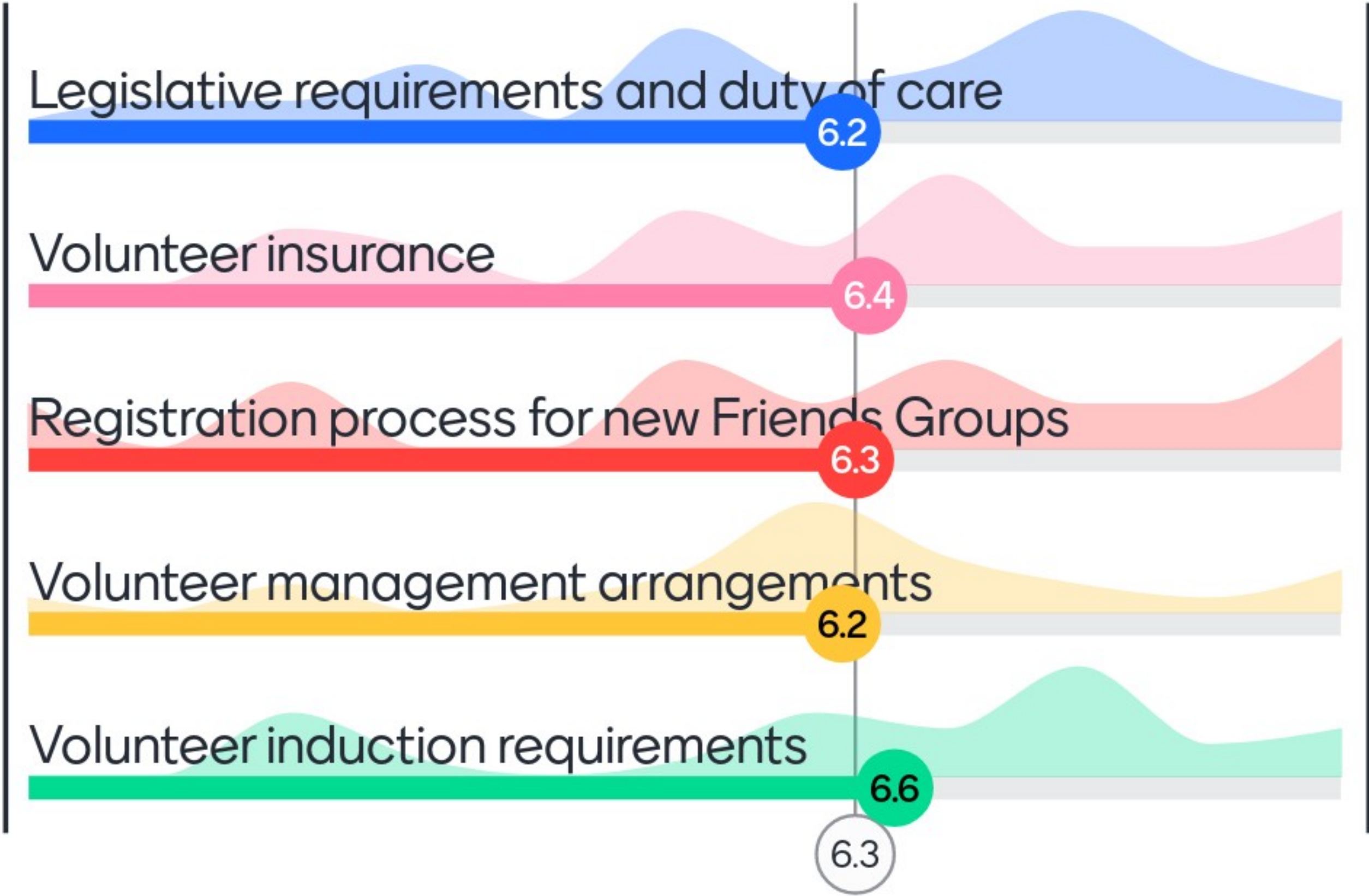
Working alongside like minded people

Seeing different generations coming together and people of different backgrounds with a common goal

Unity between diverse cultural

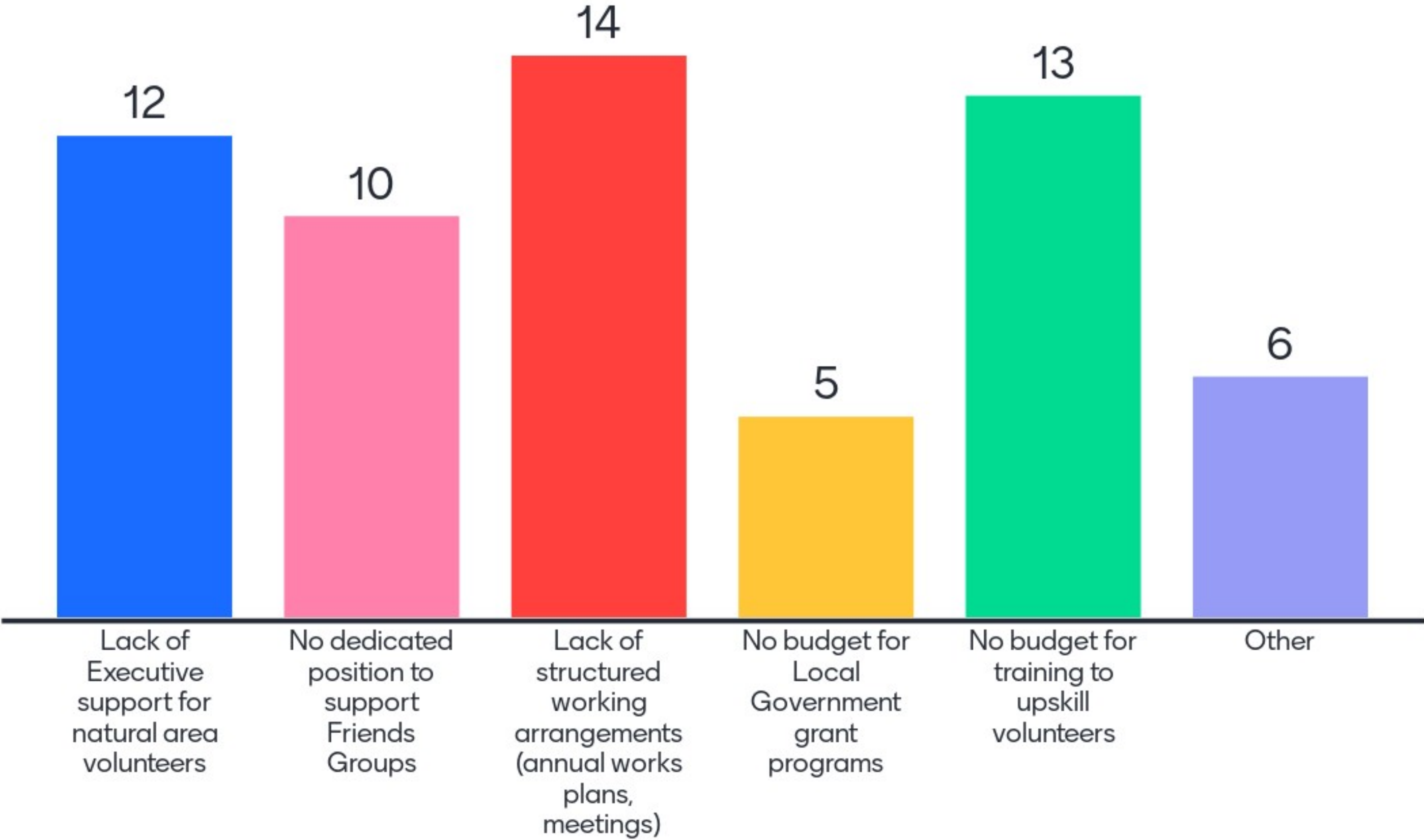


6. Please rate your level of understanding of the following volunteer management areas:





7. What is your main capacity gap in supporting Friends Groups?



8. Are there any capacity gaps that have not been covered?

Not no budget but low budgets

no

Lack of interest. Lack of trust in local government. Loss of engagement from community groups and lack of time to develop relationships

Maybe examples of workshops that have been run to upskill volunteers. As mentioned, connecting volunteers with local aboriginal groups

Extent of expertise and lack of staffing fte

Environmental education

Aboriginal engagement and learning about traditional and indigenous knowledge

Recognition of volunteers

Volunteer resource centres



8. Are there any capacity gaps that have not been covered?

Big gaps between what the groups wants to do and what is environmentally in the best interest (lack of knowledge from the volunteers)

Lack of time to dedicate towards friends groups - even if we wish we could

Lack of support for environment from top down

Targeting recruitment, understanding volunteer demographics in an area, innovative strategies/approaches for encouraging volunteerism etc

When friends request things that are about the officers ability to approve. Unclear procedure for this.

Cross sectoral engagement with health and social sector

Leadership for science based best practice.

Provide insurance premiums to groups

No



8. Are there any capacity gaps that have not been covered?

Lack of resources to support requests

Aboriginal engagement.
Environmental education. Low budget.

No

The demographics of different LGs, capturing volunteers from different age groups or backgrounds.

More training

no

Recognition

As local government, volunteer services responsibilities VS responsibilities of natural area volunteer managers - over lap



9. What tools or resources would be of benefit to assist with volunteer management?

Case studies

Induction checklists

All of the above. And training/workshops

Tool library

Plant and weed identification

Guides and Links to School Curriculum

Induction and volunteer handbook template

I think templates as mentioned and examples of how volunteer inductions have been run

Specific training available volunteers



9. What tools or resources would be of benefit to assist with volunteer management?

Training/workshops for volunteers

Friends Manual templates, induction templates, SWMS templates etc

Aboriginal liaison and connection

Friends groups manual templates

Work health+ safety Act obligations, insurance, template docs

Templates

Sharing what has already been developed by others

Manual templates for volunteers in all the things discussed today, risk management etc

Develop Template for Friends Manual



9. What tools or resources would be of benefit to assist with volunteer management?

hgghfd

Templates

Training in biodiversity conservation best practice management.

Web page / Social media training

Training for volunteers

Induction and volunteer handbook template

Fact sheets, induction and volunteer manual for volunteers,

Full time environmental education/projects officer

Fact sheets for volunteers on their insurance entitlements as a volunteer for the Shire (e.g. personal injury)



9. What tools or resources would be of benefit to assist with volunteer management?

Partnerships with Universities
e.g. work placements,
opportunities for professional
development

Volunteers generic induction
process/handbooks, instead
of everyone doing their own
when don't have time or
resources.

Conflict resolution

LGA to deliver workshops

More dedicated staff. Training
workshops with on ground
component. Taking charge of
paperwork.

Local shed with tools

Guest presenters available to
come present to out
volunteers about group
management, capacity
building, skills etc.

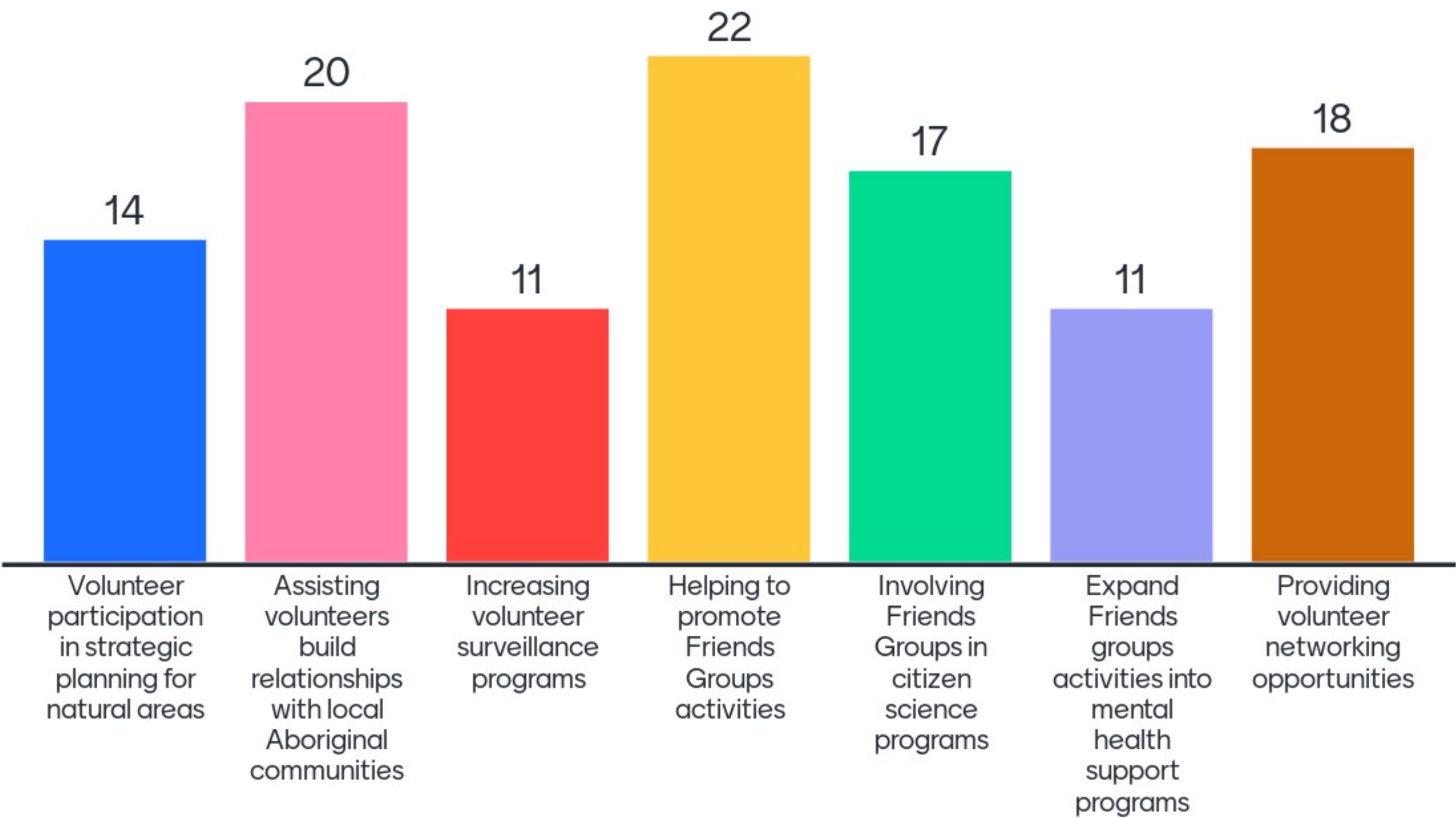
Ideas and resources for
training,

Friends group manual
template





10. Do you see opportunities for Local Government to increase support of the following areas?



Reflection/feedback

