

# Steps for Transition to Occur

## SIRT Fact Sheet



This fact sheet sets out the steps that are to be completed before WA Local Governments and Regional Councils (**Local Governments**) are transitioned to the State industrial relations system. The information is current on 21 June 2022.

NO.	STEPS REQUIRED FOR TRANSITION TO OCCUR	COMPLETED	COMPLETION DATE	NOTES
1	Royal Assent of the <i>Industrial Relations Legislation Amendment Bill 2021</i> (WA)		22 December 2021	Royal Assent as Act No. 30 of 2021: <a href="#">Industrial Relations Legislation Amendment Act 2021 (WA)</a> (IRLA Act)
2	Proclamation of Part 2 of the IRLA Act		20 June 2022	Part 2 of the IRLA Act was proclaimed on 17 June 2022. The changes to the <a href="#">Industrial Relations Act 1979 (WA)</a> and the <a href="#">Minimum Conditions of Employment Act 1993 (WA)</a> commenced on 20 June 2022
3	Regulations to declare individually named Local Governments not to be national system employers for the purpose of the <i>Fair Work Act 2009</i> (Cth) (FW Act)		20 June 2022	Amendments to the <a href="#">Industrial Relations (General) Regulations 1997 (WA)</a> were proclaimed on 17 June 2022 and commenced on 20 June 2022
4	Drafting and enactment of Federal transitional legislation		Unknown	Subject to consultation between the State and Federal Governments
5	Federal IR Minister endorsement of the declarations that Local Governments are not national system employers under s.14(2) of the FW Act		Unknown	Subject to consultation between the State and Federal Governments
6	Regulations made to fix the 'relevant day'		Unknown	The timing of the relevant day will be determined in consultation with the State and Federal Governments  WALGA is advocating for the 'relevant day' to be six months from the making of the regulations
7	Transition of Local Governments to the State IR system		Unknown	The transition will occur once steps 1 to 6 are completed.

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