



RECRUITMENT AND RETENTION OF REGIONAL HEALTH STAFF

WALGA Presentation – February 2019

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Proudly funded by:



RURAL HEALTH WEST

Established in 1989

Original purpose was to increase the number of GPs working in rural Western Australia

Not-for-profit organisation governed by a Board of Directors

Funded through the Australian Government Department of Health and WA Health

Mission is to ensure all rural communities in Western Australia have access to high quality health care

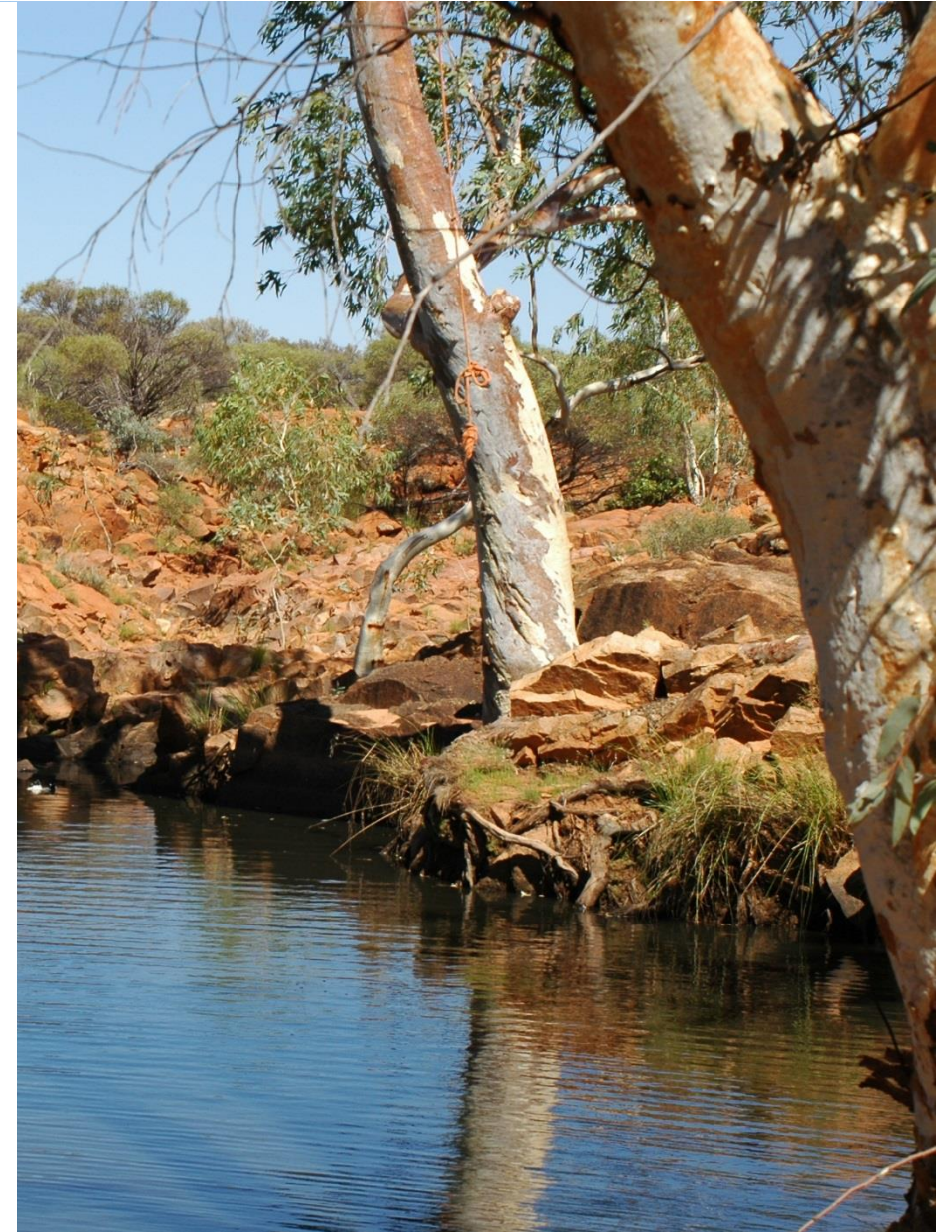


SERVICE AREAS

Access - improving access and continuity of access to essential primary health care for communities in need

Quality of Access - building local health workforce capability to ensure communities can access the right health professional at the right time

Sustainability - workforce planning to grow the sustainability and supply of health workforce and strengthen long term access to health professionals



ENGAGEMENT WITH SHIRES

Access

- Recruitment and locum services
- Recruitment advice
- GP feasibility studies

Quality of Access

- Area specific education projects
- Regional education and events

Sustainability projects

- NEWROC Health Strategy Group – public health plan
- Eastern Wheatbelt Primary Care Project
- Midwest Primary Care Project
- Wheatbelt Medical Student Immersion Experience (WEROC)
- John Flynn Placement Program



RURAL WORKFORCE STATUS

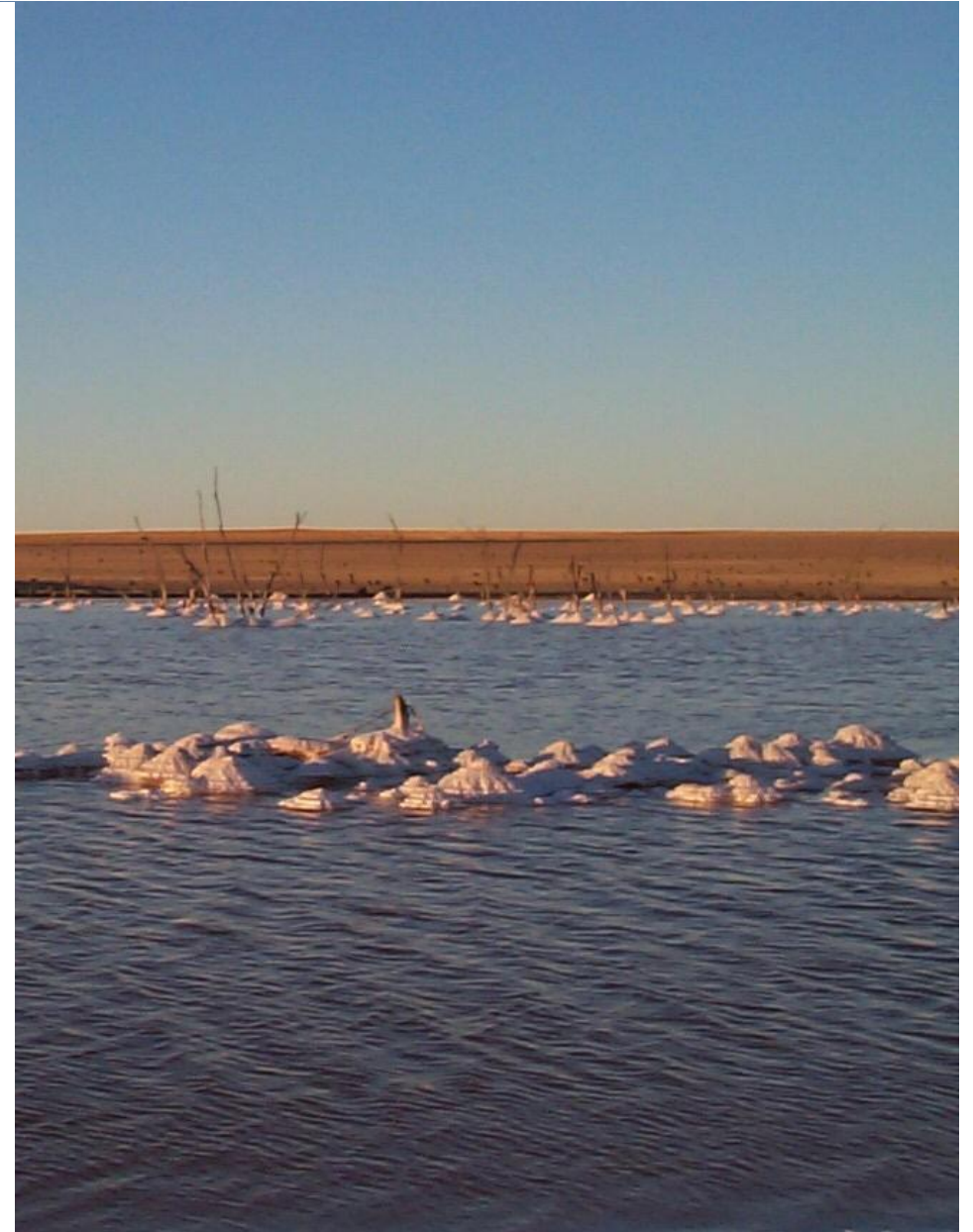
General practice in rural WA

- 934 GPs including GP Registrars*
- 192 GP Proceduralists*
- 210 general practices*

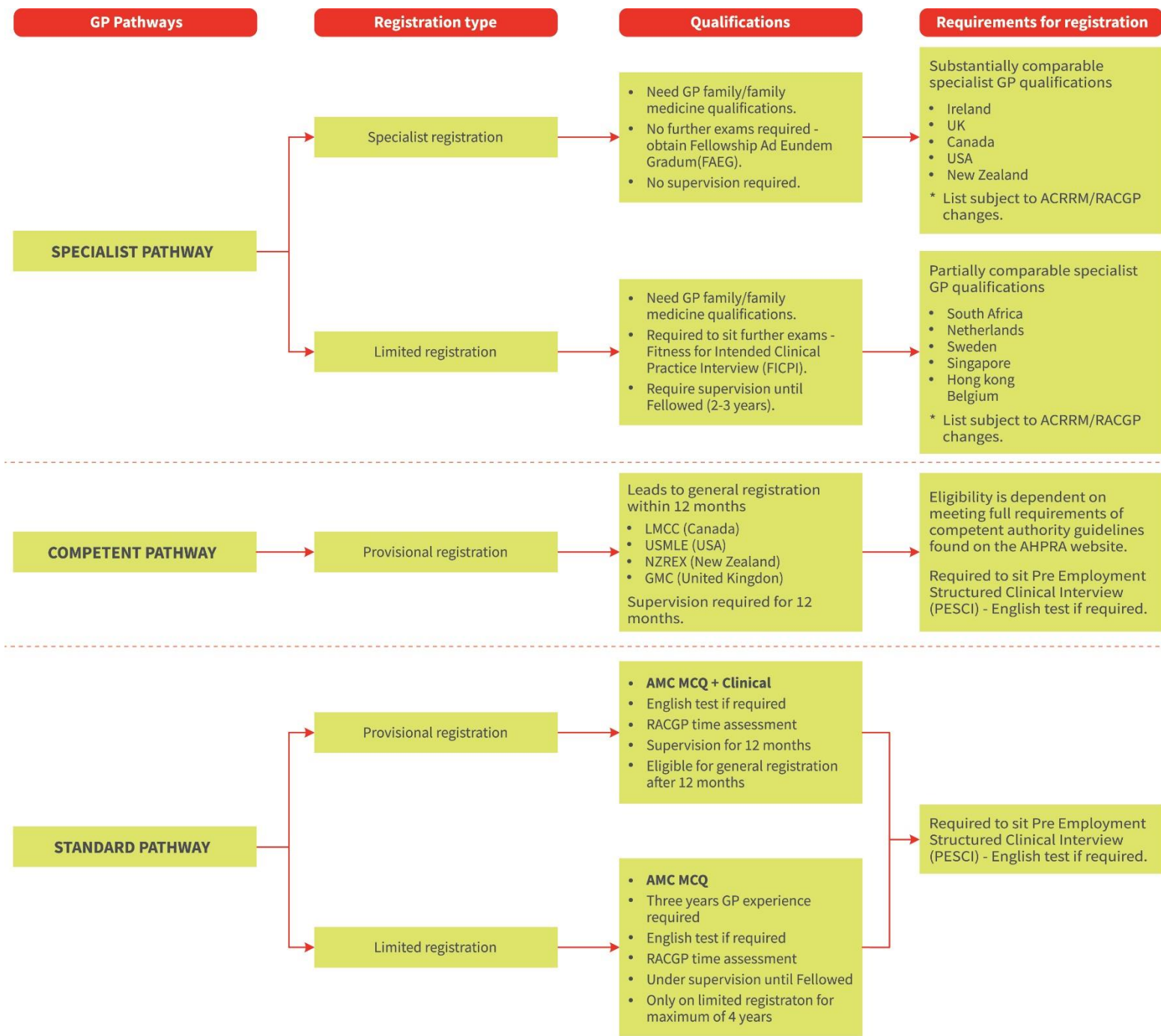
Health professional vacancies

- 106 GP
- 124 nursing, midwifery, dental, allied health

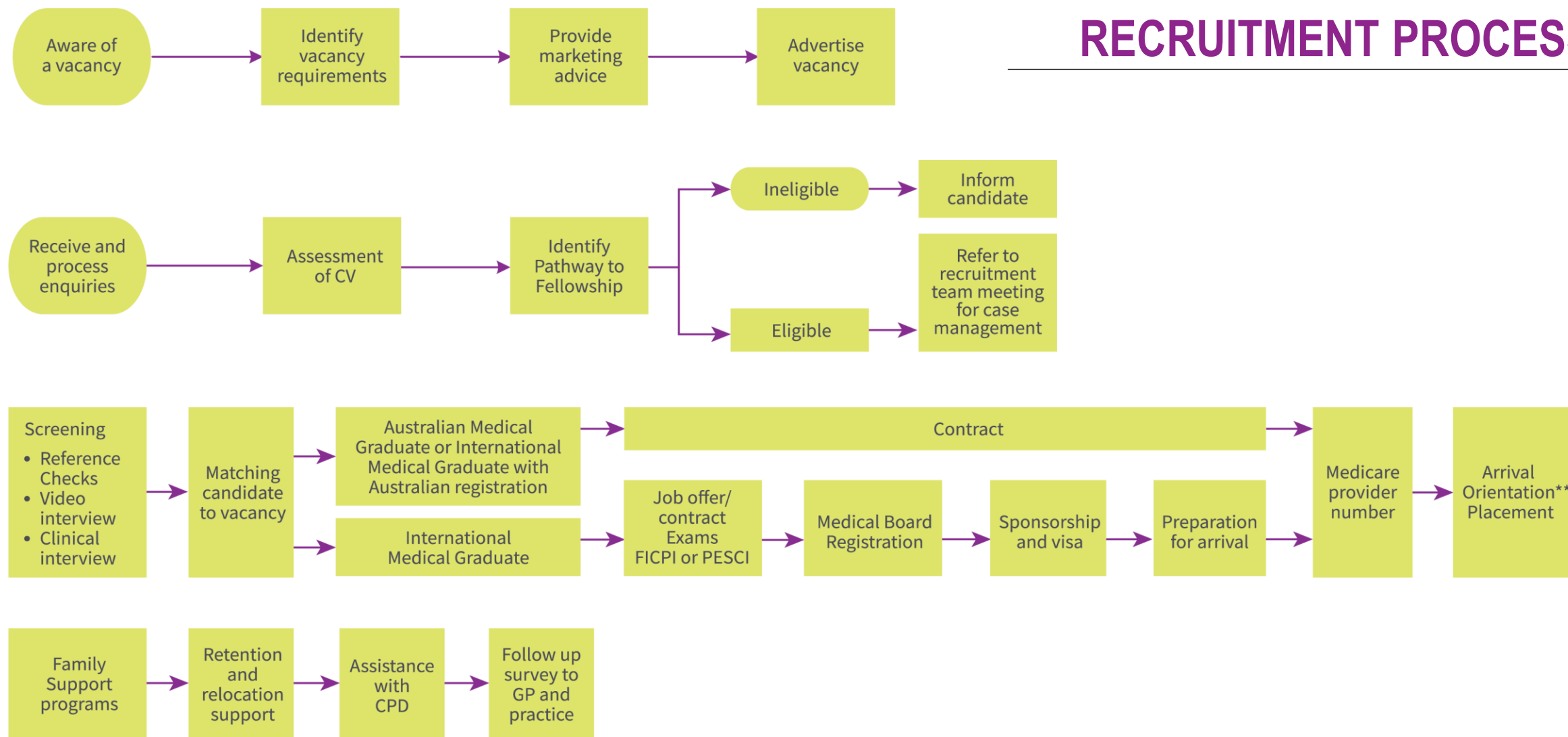
*Rural Health West (2017) *Rural General Practice in Western Australia: Annual Workforce Update November 2016.*



GP PATHWAYS



RECRUITMENT PROCESS



VISAS FOR GPs INITIATIVE

Employer sponsored visas

- Temporary Skill Shortage (TSS, subclass 482) visa
- Employer Nomination Scheme (ENS, subclass 186) visa
- Regional Sponsored Migration Scheme (RSMS, subclass 187) visa

The Visas for GPs initiative will reduce the number of International Medical Graduates entering the primary healthcare workforce by 200 doctors per year.

Target occupations;

- General Medical Practitioner
- Resident Medical Officer
- Medical Practitioner not elsewhere classified



THANK YOU

