



Leveraging Partnerships and Funding Opportunities to Support a Diverse Community

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Multicultural Communities

The City of Stirling is committed to creating thriving communities where people are empowered, engaged and connected. We aim to achieve this by providing inclusive opportunities, welcoming places and engaging programs which strengthen the community.

Stirling is one of the most diverse local governments in Australia and has the highest migration intake in WA, with over 16,000 residents having lived in Australia for less than 5 years. Data from the 2016 Census demonstrates that 37.7% of the Stirling residents were born overseas, with 27.3% speaking a language other than English at home.

- 28 Work Locations
- 168 FTE, 259 people
- \$24 million expenditure budget
- 58% is funded by grants and fees
- ie \$13.92 million
- Council fund

Com Centres, Volunteers, Libraries and Museum, Family Services and Youth



All grants and fees involve a partnership or collaboration with the State Government, Australian Government, Business, Not for Profits, Community Associations, other Local Governments, another Business Unit or a client or customer.

Role of Local Government

- Community Strategy and Leadership
- Service Provider to Capacity Builder
- Community Engagement
- Co-design and Collaboration
- Collective Impact
- Backbone Organisation
- Capacity to broker partnerships
- Ensure providers are funded
- Accountability with track record



Continues to evolve so LG needs agility and flexibility

Step at a Time

- Mirrabooka Multicultural Centre 2007
- Reel Connections
- Family Services and now Youth Services
- Community Celebrations
- Diverse Community – Community Knowledge and Lens, Cultural Awareness
- Multicultural Framework
- Diversity Champions
- Welcoming Cities
- Newcomers Guide
- Stirling Multicultural Advisory Network



Client Services

- Consortium with MMRC, ASeTTS, Youth Futures, Ishar Multicultural Women's Health Services
- Partnership with City of Wanneroo and City of Swan

Community Capacity Building

- Consortium as above
- Partnership with City of Belmont, City of Canning, City of Gosnells, City of Wanneroo and City of Swan

Funded by Australian Government





Based on Toronto Region Immigrant Employment Council (TRIEC)

Kaleidoscope Initiative Stakeholder Partnership Network (KISPN)

Multiple partners including Government, Government agencies, employers, professional immigrant networks, not for profits and KMP partners.

Kaleidoscope Mentoring Program (KMP)

Partnership with Metropolitan Migrant Resource Centre (MMRC) and City of Canning

Rangoli Program

Funded by State and Australian Government



Closing Comments

- Get involved in this sector
- Keeping your toes in the water – innovation and expertise
- Internal leadership - Leaders should encourage individuals to continue to push the boundaries.
- Brokering LG Partnerships
 - How do we avoid the politics to benefit the community?
 - Are there better Governance models for partnerships?
- When does LG Step Back – Capacity building by definition says LG's should step back.



Thank you for your
time