

# Local Emergency Management Arrangements (LEMA) Improvement Plan



## PHASE 1: August 2023 to December 2025

### Activities will run concurrently between August 2023 and July 2025

#### Simplify and Streamline

##### OBJECTIVE 1

Reduce administrative burden and build knowledge and capability

#### Collaboration and Integration

##### OBJECTIVE 2

Identify and implement appropriate strategies to support integration, collaboration, and resource sharing

#### KEY ACTIVITIES:

1. Streamline and customise LEMA templates (Objective 1)
2. Development of Local Government (LG) Emergency Management (EM) Policy (Objective 1)
3. Review grant allocation processes and resource/funding models identify opportunities (Objective 2)
4. Scoping and development of a LEMA Knowledge Hub including resource development (Objective 1)
5. Embed a LEMA maturity assessment into the process (Objective 1)
6. A training gap analysis and development of online training modules to support LG (Objective 1)
7. Develop an agreed LEMA Support Pathway guide, identifying support gaps and opportunities (Objective 2)
8. Identify and refine other collaboration opportunities i.e. *joint Local EM Arrangements/Committees, opportunities from outcomes of other interconnected projects etc* (Objective 2)
9. Identify options for LG resource and register sharing (Objective 2)
10. Identify opportunities to embed EM into LG business as usual (Integrated Planning and Reporting) (Objective 2)

LG Priority Activity 1 to 4

### August and December 2025

#### Continuous Improvement

##### OBJECTIVE 3

Support continuous improvement and ongoing reform through a review of Phase 1 outcomes.

#### KEY ACTIVITIES:

1. Review impacts of the ten key activities undertaken under Objective 1 and 2.
2. Consider outcomes of aligned projects and emergency management landscape changes
3. Develop Phase 2 of the LEMA Improvement Plan

## PHASE 2: January 2026 to September 2028

#### Ongoing Reform

#### LEMA IMPROVEMENT PLAN PHASE 2

#### KEY ACTIVITIES:

Informed by **Phase 1 Objective 3** outcomes

Some Phase 1 activities are complex and will require extensive collaboration, research, and consultation. Solution options will be identified during Phase 1 however implementation may fall within Phase 2 plan activities.